

# THIRUVALLUVAR UNIVERSITY

SERKKADU, VELLORE-632115

# B.Com. CORPORATE SECRETARYSHIP

**SYLLABUS** 

FROM THE ACADEMIC YEAR
2023 - 2024

# **Content**

- 1. Preamble
- 2. Programme Learning Outcome
- 3. Course Structure
- 4. Course Learning Outcomes and Syllabus
  - (i) Core Courses (CC)
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  - (iv)Professional Competency Skill

#### 1. PREAMBLE

The curriculum of B. Com (Corporate Secretaryship) is structured in a way that the students acquire in-depth knowledge in corporate affairs. The course provides a platform for the students to pursue Company Secretaryship as a profession. The comprehensive curriculum design bestows excellent career opportunities to explore new vistas in the present competitive corporate arena.

#### 2. PROGRAM LEARNING OUTCOMES

The prime objective of the course is to create a world class academic environment in the field of commerce and business. The course will prepare the students to respond to the needs of the industry and administration.

#### a. NATURE AND EXTENT OF THE PROGRAMME

The Bachelor of Commerce with specialisation in Corporate

Secretaryship is three year degree course which introduces different facets of
the Corporate World. The course inculcates factual and practical knowledge and
with the ability to conceptualize and apply it in the present global corporate
arena.

The course content is customised to provide an understanding of specific regulatory framework which has a direct bearing on the functioning of companies.

#### **b.** AIM OF THE PROGRAMME

To provide professional expertise in the field of Commerce/Corporate Studies. The coursemoulds the student through each phase of, the functioning of companies stressing key concepts and procedures.

To lay down a strong foundation on the basic concepts of Finance, Securities, Accountingand Legislations which enable the students to become conversant with various corporate constituents.

The students will have better prospects to excel in professional and competitive examinations on completion of the course.

#### c. GRADUATE ATTRIBUTES

On completing the B.Com (CS) course, students will be equipped to inculcate

the following attributes indicating a professional outlook in their discipline of study.

- 1. Proficient knowledge about laws, rules and regulations.
- 2. Interpretation of financial statements.
- 3. Interpersonal communication.

The Course helps the student to acquaint themselves with the theoretical and practical knowledge of the various managerial and secretarial aspects of business in general. It serves as a catalyst and a facilitating platform to enhance them to be independent and easily employable.

The main feature of the course is the Institutional Training which imparts job-oriented skills to bridge the gap between academics & industrial requirements. Further, it creates a natural interest among the students on the dynamics of the Company and equips them to face the challenges in their future endeavors.

#### d. PROGRAMME EDUCATIONAL OBJECTIVES:

POs	Description									
PEO1	Critical Thinking: Understanding the concepts of finance, taxation, various laws									
	andsecurities trading, filling of tax returns idea generation and infer the advantages									
	of these concepts throughcritical thinking									
PEO2	Effective Communication: To express their views									
	through effectivecommunication and gain the									
	ability to connect to people in business environment									
PEO3	Apply Reasoning: The reasoning power attained through contextual									
	knowledge helps them to assess the societal and environmental needs									
	for sustainable development									
	for sustamable development									
PEO4	Professional Ethics: Appreciate the impact of the professional ethics,									
	responsibilities and procedures of the business practices and apply the same ethics									
	both in professional and personalspace.									
PEO5	Environment and Sustainability: Apply the knowledge gained in the curriculum									
	for thedevelopment of sustainable environment									
PEO6	Effective functioning: Execute any task efficiently an individual, as a team									
	member and as aleader in a diverse any environment.									
	meme of the the treatment of the treatme									

PEO7	Life Long Learning Self Learning: Instill a sense of lifelong learning based on
	self-interest inaccordance with the changing scenario to retain competency.

### . e. PROGRAMME OUTCOMES:

### On completion of the programme the students can

POs	Description
PO1	Become knowledgeable in the subject of corporate laws and apply those provisions for the benefit of the employer /organization.
PO2	Gain analytical skills in the field of accounting and taxation.
PO3	Determine the professional ethics of the business and contribute for community living and nation building.
PO4	Enhance communication skills, team work, group dynamics and leadership qualities.
PO5	Provide solutions to overcome the challenges in the area of finance and administration.

# f. Program Specific Objectives (PSOs)

<b>PSOs</b>	Description
PSO1	A concrete exposure to the concepts of Accounting, General Laws, Finance,
	Governance, CSR and Management.
PSO2	Imparting specific knowledge on Company law and secretarial practice.
PSO3	Motivate to become an entrepreneur and nurture the entrepreneurial skills.
PSO4	Hands on training in GST and Income tax returns filing, Accounting
	Software, Corporate Correspondence, venture creation and industrial training.
PSO5	Train to develop managerial skills individually and collectively for better
	corporate management at local and global level.

#### **Highlights of the Revamped Curriculum:**

- > Student-centric, meeting the demands of industry & society, incorporating industrial components, hands-on training, skill enhancement modules, industrial project, project with viva-voce, exposure to entrepreneurial skills, training for competitive examinations, sustaining the quality of the core components and incorporating application oriented content wherever required.
- ➤ The Core subjects include latest developments in the education and scientific front, advanced programming packages allied with the discipline topics, practical training, devising mathematical models and algorithms for providing solutions to industry / real life situations. The curriculum also facilitates peer learning with advanced mathematical topics in the final semester, catering to the needs of stakeholders with research aptitude.
- ➤ The General Studies and Mathematics based problem solving skills are included as mandatory components in the 'Training for Competitive Examinations' course at the final semester, a first of its kind.
- The curriculum is designed so as to strengthen the Industry-Academia interface and provide more job opportunities for the students.
- ➤ The Industrial Statistics course is newly introduced in the fourth semester, to expose the students to real life problems and train the students on designing a mathematical model to provide solutions to the industrial problems.
- The Internship during the second year vacation will help the students gain valuable work experience, that connects classroom knowledge to real world experience and to narrow down and focus on the career path.
- ➤ Project with viva-voce component in the fifth semester enables the student, application of conceptual knowledge to practical situations. The state of art technologies in conducting a Explain in a scientific and systematic way and arriving at a precise solution is ensured. Such innovative provisions of the industrial training, project and internships will give students an edge over the counterparts in the job market.
- > State-of Art techniques from the streams of multi-disciplinary, cross disciplinary and inter disciplinary nature are incorporated as Elective courses, covering conventional topics to the latest Artificial Intelligence.

### Value additions in the Revamped Curriculum:

Semester Newly int	roduced Components Outcome / Benefits
I Foundation	n Course > Instill confidence
To ease the	transition of learning among students
	r secondary to higher   Create interest for the
	providing an overview subject
1	dagogy of learning
	and analysing the
	igh the literary lens
	o a new perspective.
	hancement papers > Industry ready
` -	centric / Generic / graduates
Entreprene	urial)
	with essential skills to
	make them employable
	> Training on language
	and communication
	skills enable the
	students gain
	knowledge and
	exposure in the
	competitive world.
	Discipline centric skill
	will improve the
	Technical knowhow of
	solving real life
	problems.
III, IV, V & VI	lective papers > Strengthening the
	domain knowledge
	> Introducing the
	stakeholders to the
	State-of Art techniques
	from the streams of
	multi-disciplinary,
	cross disciplinary and
	inter disciplinary nature
	Emerging topics in higher education/
	industry/
	communication
	network / health sector
	etc. are introduced with
	hands-on-training.

IV	Elective	Papers	m so G re	oulds studention pro- enerates eady gradua eady gradua	Industry ates	
V Semester	Elective	papers		elf-learning nhanced	g is	
			is	-	eal situation I resulting	
VI Semester	Elective	papers		_		
			be D fra p ir in	eyond the of eveloping amework resenting independent itellectual effect	a research and thei t and ideas	
	Extra Credits:					
For Advanced Lo	For Advanced Learners / Honors degree					
Skills acquired from	the Courses	Knowledge, ability, Profes Communi		Solving, npetency, I		

**Credit Distribution for UG Programmes** 

C T	α.	TT	C II			C DISTILL		_					α.	тт	G	α.	TT
Sem I	Cr edi t	Н	Sem II	Cr edi t	Н	Sem III	Cr edi t	Н	Sem IV	Cr edi t	Н	Sem V	Cr edi t	Н	Sem VI	Cr edi t	Н
Part 1. Langu age – Tamil	3	6	Part1. Langu age – Tamil	3	6	Part1. Languag e – Tamil	3	6	Part1. Langu age – Tamil	3	6	5.1 Core Cour se – \CC IX	4	5	6.1 Core Cours e – CC XIII	4	6
Part.2 Englis h	3	6	Part2 Englis h	3	6	Part2 English	3	6	Part2 Englis h	3	6	5.2 Core Cour se – CC	4	5	6.2 Core Cours e – CC XIV	4	6
1.3 Core Course – CC I	5	6	23 Core Course – CC III	5	5	3.3 Core Course – CC V	5	5	4.3 Core Course - CC VII Core Industr y Modul e	5	5	5. 3.Co re Cour se CC - XI	4	5	6.3 Core Cours e – CC XV	4	6
1.4 Core Course – CC II	5	5	2.4 Core Course – CC IV	5	5	3.4 Core Course – CC VI	5	5	4.4 Core Course - CC VIII	5	5	5. 4.Co re Cour se -/ Proje ct with viva- voce CC - XII	4	5	6.4 Electi ve - VII Generi c/ Discip line Specif ic	3	5
1.5 Electiv e I Generi c/ Discipl ine Specifi c	3	5	2.5 Electiv e II Generi c/ Discipl ine Specifi c	3	6	3.5 Elective III Generic/ Discipli ne Specific	3	5	4.5 Electiv e IV Generi c/ Discipl ine Specifi c	3	6	5.5 Elect ive V Gene ric/ Disci pline Speci fic	3	4	6.5 Elective VIII Generi c/ Discip line Specif ic	3	5
1.6 Skill Enhan cement Course SEC-1	2	2	2.6 Skill Enhan cement Course SEC-2	2	2	3.6 Skill Enhance ment Course SEC-4, (Entrepr eneurial Skill)	1	1	4.6 Skill Enhan cement Course SEC-6	2	2	5.6 Elect ive VI Gene ric/ Disci pline Speci fic	3	4	6.6 Extens ion Activi ty	1	-
1.7 Skill Enhan cement - (Found ation Course	2	2	2.7 Skill Enhan cement Course –SEC- 3	2	2	3.7 Skill Enhance ment Course SEC-5	2	2	4.7 Skill Enhan cement Course SEC-7	2	2	5.7 Valu e Educ ation	2	2	6.7 Profes sional Comp etency Skill	2	2
						ی.ں				i		5.0	4	<u> </u>			1

					E.V.S.						Sum mer Inter nship /Indu strial Train ing				
23	3 2		23	3 2		22	3 2		25	3 2		26	3	21	3
Total – 140 Credits															

# Choice Based Credit System (CBCS), Learning Outcomes Based Curriculum Framework (LOCF) Guideline Based Credit and Hours Distribution System for all UG courses including Lab Hours

### First Year – Semester-I

Part	List of Courses	(	Credit No.		
				Hours	
Part-1	Language – Tamil		3	6	
Part-2	English		3	6	
Part-3	Core Courses & Elective Courses [in Total]		13	16	
	Skill Enhancement Course SEC-1		2	2	
Part-4	Foundation Course		2	2	
			23	32	

#### **Semester-II**

Part	List of Courses	Credit	No. of
			Hours
Part-1	Language – Tamil	3	6
Part-2	English	3	6
Part-3	Core Courses & Elective Courses including laboratory [in Total]	13	16
Part-4	Skill Enhancement Course -SEC-2	2	2
	Skill Enhancement Course -SEC-3 (Discipline / Subject Specific)	2	2
		23	32

#### **Second Year – Semester-III**

Part	List of Courses	Credit	No. of Hours
Part-1	Language - Tamil	3	6
Part-2	English	3	6
Part-3	Core Courses & Elective Courses including laboratory [in Total]	13	15
Part-4	Skill Enhancement Course -SEC-4 (Entrepreneurial Based)	1	1
	Skill Enhancement Course -SEC-5 (Discipline / Subject Specific)	2	2
	E.V.S	2	2
		24	32

#### **Semester-IV**

Part	List of Courses	Credit	No. of
			Hours
Part-1	Language - Tamil	3	6
Part-2	English	3	6
Part-3	Core Courses & Elective Courses including laboratory [in Total]	13	16
Part-4	Skill Enhancement Course -SEC-6 (Discipline / Subject Specific)	2	2
	Skill Enhancement Course -SEC-7 (Discipline / Subject Specific)	2	2
		23	32

#### Third Year Semester-V

Part	List of Courses	Credit	No. of
			Hours
Part-3	Core Courses including Project / Elective Based	22	26
Part-4	Value Education	2	2
	Internship / Industrial Visit / Field Visit	2	2
		26	30

#### **Semester-VI**

Part	List of Courses	Credit	No. of
			Hours
Part-3	Core Courses including Project / Elective Based & LAB	18	28
Part-4	Extension Activity	1	-
	Professional Competency Skill	2	2
		21	30

Consolidated Semester wise and Component wise Credit distribution

Parts	Sem I	Sem II	Sem II Sem III Sem IV Sem V Sem VI		Total		
							Credits
Part I	3	3	3	3	-	-	12
Part II	3	3	3	3	-	-	12
Part III	13	13	13	13	22	18	92
Part IV	4	4	3	6	4	1	22
Part V	-	-	-	-	-	2	2
Total	23	23	22	25	26	21	140

<sup>\*</sup>Part I. II, and Part III components will be separately taken into account for CGPA calculation and classification for the under graduate programme and the other components. IV, V have to be completed during the duration of the programme as per the norms, to be eligible for obtaining the UG degree.

	Methods of Evaluation			
	Continuous Internal Assessment Test			
Internal	Assignments	25 Marks		
Evaluation	Seminars 25 Ma			
	Attendance and Class Participation			
External Evaluation	End Semester Examination			
	Total	100 Marks		
	Methods of Assessment			
Recall (K1)	Simple definitions, MCQ, Recall steps, Concept	t definitions		
Understand/	MCQ, True/False, Short essays, Concept explanations	, Short summary or		
Comprehend (K2)	overview			
Application (K3)	Suggest idea/concept with examples, Suggest formula Observe, Explain	e, Solve problems,		
Analyze (K4)	Problem-solving questions, Finish a procedure in many	steps, Differentiate		
	between various ideas, Map knowledg	ge		
Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify w	ith pros and cons		
Create (K6)	Check knowledge in specific or offbeat situations, Disc	cussion, Debating or		
Cicate (110)	Presentations			

### 3. COURSE STRUCTURE

# **Credit Distribution for B. Com (Corporate Secretaryship)**

### SECOND YEAR -SEMESTER-III

Part	List of Courses		Credit	No. of
				Hours
Part-1	Language – Tamil		3	6
Part-2	English		3	6
	Core Course – CC V - Corporate Accounting**		5	5
	Core Course – CC VI - GST & Customs Law		5	5
Part-3	Elective Generic/ Discipline Specific Elective-III		3	5
	Business Economics			
	Skill Enhancement Course-SEC-4 Business Building Skills		1	1
	Skill Enhancement Course SEC-5 GST Filing of Returns		2	2
Part-4	GST Filing of Returns			
	Environment Studies		2	2
		Total	24	32

### **SECOND YEAR - SEMESTER-IV**

Part	List of Courses	Credit	No. of
			Hours
Part-1	Language – Tamil	3	6
Part-2	English	3	6
	Core Course – CC VII - Specialised Company Accounts**	5	5
	Core Course – CC VIII - Company Law & Secretarial Practice	5	5
Part-3	Elective Generic/ Discipline Specific Elective-IV	3	6
	Business Statistics**		
	Skill Enhancement Course SEC-6- Tally Accounting Software	2	2
	Skill Enhancement Course SEC-7- Professional Skills for	2	2
Part-4	Corporate World		
	Total	23	32

### THIRD YEAR - SEMESTER-V

Part	List of Courses	Credit	No. of
			Hours
	Core Course – CC IX - Management Accounting**	4	5
	Core Course – CC X - Income Tax Law & Practice I**	4	5
	Core Course CC -XI - Business Laws	4	5
	Core Course –/ Project with viva- voce CC -XII - Institutional	4	5
Part-3	Training		
	Elective Generic/ Discipline Specific Elective -V		
	a. Corporate Governance & Business Ethics	3	4
	OR		
	b. Industrial Laws		
	Elective Generic/ Discipline Specific Elective -VI		
	a. Basics of Research Methodology	3	4
	OR		
	b. Entrepreneurial Development		
Part-4	Value Education	2	2
	Summer Internship /Industrial Training	2	-
	Total	26	30

### THIRD YEAR - SEMESTER-VI

Part	List of Courses	Credit	No. of Hours
	Core Course – CC XIII - Cost Accounting**	4	6
	Core Course – CC XIV - Income Tax Law & Practice-II**	4	6
	Core Course – CC XV - Banking Theory Law & Practice	4	6
	Elective Generic/ Discipline Specific Elective -VII	3	5
Part-3	a. Knowledge Management		
	OR		
	b. Office Management		
	Elective Generic/ Discipline Specific Elective -V III	3	5
	a. Financial Management		
	OR		
	b. Modern Marketing Management		
Part-4	Professional Competency Skill - Training for Competitive Examinations	2	2
Part-5	Extension Activity	1	-
	Total	21	30
	Total Credits 140		

#### **CORE 5- CORPORATE ACCOUNTING**

COURSE CODE: CC 5		Year and Semester: II year/III semester  Pre-Requisite: Basics of Accounting		Hou	ek:	
Lead to other courses	Professional C	ourses		L	T	P
Theory & Problems	Mar	ks: 75	Credits: 5	5	0	0

#### 1. LEARNING OBJECTIVES

- 2. To enable the students to understand the accounting treatment relating to issue of shares and underwriting of shares.
- 3. To provide knowledge of relevant accounting treatment of redemption of preference shares and the ability to find the profit prior to incorporation of companies.
- 4. To demonstrate thorough knowledge in the preparation of financial statements of companies as per the provisions of Companies Act 2013.
- 5. To enable the students to understand the different methods of valuation of goodwilland shares.
- 6. To familiarize the students with the Concepts of International and Indian Accounting Standards

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	CORPORATE ACCOUNTING	COGNITIVE LEVEL
CO1	Explain the accounting treatment relating to issue of shares and underwriting of shares.	K1, K2
CO2	Understand and apply relevant accounting treatment of redemption of preference share and the ability to find the profit prior to incorporation of companies.	K1, K2, K3
CO3	Apply the knowledge in the preparation of financial statements of companies.	K4
CO4	Identify and apply various kinds of valuation of goodwill and shares.	K2, K3
CO5	Familiarization of IFRS and Accounting standards	K1,K2

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

#### **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, problem solving through practical

exercises, Quizzes, demonstration of understanding company balance sheets.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### (Total Hours 75)

UNIT-I: Shares (20 Hours)

Issue of Shares Types of Shares - Forfeiture of shares - Reissue of shares - Underwritingof shares - Stock spilt - Meaning of Redemption - Redemption of preference shares.

#### **UNIT II:** Debentures & Acquisition of Business

(18 Hours)

Meaning Types of Debentures - Issue - Underwriting of Debentures - Redemption of Debentures - Acquisition of Business - Meaning-Profit Prior to Incorporation.

#### **UNIT III:** Final Accounts

(15 Hours)

Final Accounts Preparation of P & L A/c and Balance Sheet - Managerial Remuneration Calculation and Legal Provisions.

#### **UNIT IV:** Valuation of Shares and Goodwill

**(15 Hours)** 

Valuation of Shares and Goodwill - Meaning - Methods of Valuation of Shares and Goodwill

#### **UNIT V:** Corporate Management. (7 Hours)

Accounting Standards for Financial Reporting Objectives and uses of financial statements for users - role of accounting standards - development of accounting standards in India - requirements of International Accounting Standards.

#### RECOMMENDED TEXT BOOKS

- 1. S.P. Jain & N.L. Narang, Corporate Accounting, Kalyani Publications.
- 2. Reddy T.S. & Murthy, A, Corporate Accounting, Margham Publications, Chennai\
- 3. P.Radhika & Anita Raman, Corporate Accounting. McGraw Hill Education, NewDelhi.
- 4. M.V. Nagarajan .Corporate Accounting vidhya publications.

#### REFERENCE BOOKS

Shukla & Grewal & Gupta, Advanced Accounting, S. Chand & Co., New Delhi. **WEBRESOURCES:** 

- 1. www.accountingcoach.com
- 2. www.accountingstudyguide.com
- 3. www.futureaccountant.com
- 4. www.onlinelibrary.wiley.com

### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	2	2	3	3	1	3	3	3
CO2	3	3	2	2	3	3	1	3	3	3
CO3	3	3	2	2	3	3	1	3	3	3
CO4	3	3	2	2	3	3	1	3	2	3
CO5	3	3	2	2	3	3	1	3	2	3
Average	3	3	2	2	3	3	1	3	2.6	3

(Correlation level: 3 – Strong 2-Medium 1-Low)

#### **CORE 6 – GST & CUSTOMS LAW**

COURSE CODE: CC 6	Paper No 14	Year and Semester: Pre-Requisite: Basics of Commerce			tal Ho /Weel 5		
Lead to other courses		Advanced Tax Laws				T	P
Theory & Problems	Mai	Marks: 75 Credits: 5		5	0	0	

#### **LEARNING OBJECTIVES**

- 1. To familiarize students with history of taxation
- 2. To enable the students to understand the Customs Act
- 3. To initiate knowledge of GST among students
- 4. To enable students to gain knowledge on GST taxation
- 5. To impart knowledge on registration under GST

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	GST & CUSTOMS LAW	COGNITIVE LEVEL
CO1	Classification and methods tax system in India, objective of taxation and canons of taxation.	K1, K2
CO2	Outline the concepts definitions and types of customs duties.	K1, K2, K3
CO3	Explain the various assessment procedures and valuation of goods, clearance of goods.	K2
CO4	Understand the prohibition of importation and exportation of goods under customs act and powers of various customs officers.	K1, K2
CO5	Compile the various provisions and importance for registration and cancellation	K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

#### **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, demonstrations using gst website, case studies, class presentations, discussion on gst news from news papers and journals.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours: 75** 

#### UNIT I: HISTORY OF TAXATION

(15 Hours)

History of Taxation – Elements of Tax – Objectives of Taxation – Cannonsof Taxation – Tax System in India -Classification of Taxes.

#### **UNIT II: CUSTOMS ACT 1962**

(15 Hours)

Customs Act 1962 – Definition, Concepts and Scope – Levy and Collection of Customs Duty – Classification of Goods – Assessment of Duty – Valuation of Goods under Customs Act.

Introduction to GST - Meaning - Need - Benefit - Types - GST Council - Applicability - Exclusions. Good exempted from GST.

# UNIT IV: INTRODUCTION TO TAXABLE EVENTS UNDER GST (15 Hours)

Introduction to taxable events under GST – Concepts of Supply – Types of Supply – Composite Supply – Mixed Supply – Composite Levy - Introduction to value and time of supply.

# **UNIT V: INTRODUCTION TO REGISTRATION UNDER GST** (15 Hours)

Introduction to registration under GST –Time limit – Persons liable for Registration – Persons not liable for Registration – Compulsory Registration – Procedure – Cancellation and Revocation GST Returns – Returns under GST- Assessment and Tax Payment under GST - GST Audit.

#### RECOMMENDED TEXT BOOKS

- 1. T.S.Reddy & Y.Hariprasad Reddy, Business Taxation ,MarghamPublications,2018.
- 2. ICAI Indirect Tax Study Material, 2018

#### REFERENCE BOOKS

- Dr.Vinod K Singhania, Monica Singhania, Students Guide to IncomeTax, Taxmann Publications Pvt Ltd., NewDelhi.
- 2. GirishAhiya, Dr. Ravi Gupta, Systematic Approach to Income Tax and CST,Bharat Law House Pvt.

Ltd. NewDelhi.

3. Dr.Sanjeev Kumar, Systematic Approach to Indirect Taxes with Practical problems and solutions, Bharat Law House Pvt. Ltd., New Delhi.

#### WEBRESOURCES

- 1. http://www.idtc.icai.org/gst.html
- 2. http://idtc.icai.org/gst-topic-wise-study-material-list.html

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	2	3	3	2	3	3	3
CO2	3	3	3	2	3	3	2	3	3	3
CO3	3	3	3	2	3	3	2	3	3	3
CO4	3	3	3	2	3	3	2	3	3	3
CO5	3	3	3	2	3	3	2	3	3	3
Average	3	3	3	2	3	3	2	3	3	3

(Correlation level: 3 – Strong 2-Medium 1-Low)

#### ELECTIVE COURSE (GENERIC) – III BUSINESS ECONOMICS

COURSE CODE: EC 3	Paper No 15	Year and Semester:I year/IV ser		Pre- Requisite: Basics of Economics		ıl hour Veek 4	s /
Lead to other courses	<b>Professional Course</b>				L	T	P
Theory	Marks: 75	5	Credits: 3		4	0	0

#### **LEARNING OBJECTIVES**

- 1. To develop basic understanding about the economic concepts, tools and techniques for their applications in business decisions.
- 2. To impart knowledge on demand supply and related concepts.

To impart knowledge on consumer behaviour

- 3. To introduce different laws of business economics
- 4. To explain the techniques of product pricing

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	BUSINESS ECONOMICS	COGNITIVE
		LEVEL
CO1	Discuss the basics of economics and various concepts.	K1, K2
CO2	Understand demand and supply.	K2
CO3	Develop a basic understanding of consumer behaviour.	K3,K4,K5,K6
CO4	Understanding of production function and BEA	K1, K2
CO5	Comprehend the various product pricing methods adopted under different types of competition	K1, K2

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

### **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, survey on consumer behaviour and analysis, examples fo pricing strategies, Quizzes, role plays.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

UNIT-I (12 Hours)

Introduction to Economics – Wealth, Welfare and Scarcity Views on Economics - Positive and Normative Economics - Definition – Scope and Importance of Business Economics - Concepts: Production Possibility frontiers – Opportunity Cost – Accounting Profit and Economic Profit – Incremental and Marginal Concepts – Time and Discounting Principles – Concept of Efficiency- Business Cycle - Inflation, Depression, Recession, Recovery, Reflation and Deflation.

UNIT-II (12 Hours)

Demand and Supply Functions: - Meaning of Demand – Determinants and Distinctions of

demand – Law of Demand – Elasticity of Demand – Demand Forecasting – Supply conceptand Equilibrium

UNIT-III (12 Hours)

Consumer Behaviour: Law of Diminishing Marginal utility – Equimarginal Utility – Indifference Curve – Definition, Properties and equilibrium.

UNIT-IV (12 Hours)

Production: Law of Variable Proportion – Laws of Returns to Scale – Producer's equilibrium

- Economies of Scale - Cost Classification - Break Even Analysis

UNIT-V (12 Hours)

Product Pricing: Price and Output Determination under Perfect Competition, Monopoly – Discriminating monopoly – Monopolistic Competition – Oligopoly – Pricing objectives and Methods-

#### RECOMMENDED TEXTS

- 1. S. Shankaran, Business Economics Margham Publications Ch -17
- 2. P.L. Mehta, Managerial Economics Analysis, Problems & Cases Sultan Chand&Sons New Delhi 02.
- 3. T. Aryamala Business Economics- Vijay Nicole Imprints Private Ltd.,

#### REFERENCE BOOKS

- 1. Francis Cherunilam, Business Environment-Himalaya Publishing House Mumbai-4.
- Peter Michelson and Andrew Mann, Economics for Business - Thomas NelsonAustralia
   -Can -004603454.
- 3. C.M. Chaudhary, Business Economics RBSA Publishers Jaipur 03.
- H.L. Ahuja, Business Economics-Micro & Macro-Sultan Chand &

#### Sons-New Delhi**WEBRESOURCES**

- 1. <a href="https://www.icsi.edu/media/website/Business%20Economics%20(FndProg)">https://www.icsi.edu/media/website/Business%20Economics%20(FndProg)</a>.pdf
- 2. <a href="https://libraries.ou.edu/business">https://libraries.ou.edu/business</a>

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	1	3	2	2	3	1	3	1	3
CO2	1	1	3	2	2	3	1	3	1	3
CO3	1	1	3	2	2	3	1	3	1	3
CO4	1	1	3	2	2	3	1	3	1	3
CO5	1	1	3	2	2	3	1	3	1	3
Average	1	1	3	2	2	3	1	3	1	3

(Correlation level: 3 – Strong 2-Medium 1-Low)

#### **SKILL ENHANCEMENT COURSE -SEC 4**

#### **Business Building Skills**

COURSE CODE: SEC 4	Paper No 16	Year and S II year/III		Pre-Requisite: Basics of Commerce		al hour Week 1	s/
Lead to other courses	Entrepreneur	ial Developr	nent		L	T	P
Theory	Marks: 75		Credits: 1		1	0	1

#### **Learning Objectives:**

- 1. To introduce the practical aspects of business
- 2. To impart knowledge on the different forms of business entities
- 3. To highlight the importance of innovation and creativity
- 4. To gain basic knowledge on Intellectual Poperty rights
- 5. To create awareness about national and state level entrepreneurial ecosystem

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	Business Building Skills	COGNITIVE
		LEVEL
CO1	Learn the basics of business skills and forms	K1, K2
CO2	Identify the business opportunities and evaluate the same	K2, K3
CO3	Learn the concept of creativity, Innovation and invention	K1, K2, K3
CO4	Explore the modern skills requires to build a successful business	K1, K2
CO5	Understand the entrepreneurial ecosystem for successful business building	K1, K2

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

### **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, field visits, MSME visit, IPR workshops.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours: 15** 

UNIT I (3 Hours)

Meaning of Business – Definition of Entrepreneurship-Entrepreneur- Power of Entrepreneurship – Advantages of being an entrepreneur.

UNIT II (3 Hours)

Meaning of creativity, Invention Vs. Innovation- Innovation and Technology- Need for protecting the innovations and inventions.

UNIT III (3 Hours)

Modern skills for business – Digital Skills – Presentation skills-branding skills-Art of sustaining in the business-Developing relevant knowledge.

UNIT IV (3 Hours)

Introduction to IPR-Kinds of IPR-patents-Trademarks-Copyrights-Geographical Indications- Basics only.

UNIT V (3 Hours)

Overview of Entrepreneurial eco system in India and TamilNadu-Introduction to National and TamilNadu Startup Policy.

#### Reference Text books:

#### **RECOMMENDED TEXT BOOKS:**

- 1. Reddy, Entrepreneurship: Text & Cases Cengage, NewDelhi.
- 2. Kuratko/rao, Entrepreneurship: a south asian perspective.-Cengage, NewDelhi.
- 3. Leach/Melicher, Entrepreneurial Finance-Cengage, NewDelhi.
- 4. K.Sundar–EntrepreneurshipDevelopment– VijayNicoleImprintsprivateLimited
- 5. Khanka.S Entrepreneurial Development, S. Chand & Co. Ltd., New Delhi, 2001.
- 6. Sangeeta Sharma, EntrepreneurshipDevelopment, PHILearningPvt.Ltd., 2016.

#### **REFERENCE BOOKS:**

- 1. Barringer,B.,Entrepreneurship:SuccessfullyLaunchin gNewVentures,3<sup>rd</sup>Edition,Pearson,2011.
- 2. Bessant, J., and Tidd,
  - J.,InnovationandEntrepreneurship, 2<sup>nd</sup>Edition,JohnWiley&Sons,2011.
- 3. Desai, V., Small Scale Industries and Entrepreneurship, Himalaya Publishing House, 2011.
- 4. Donald,F.K.,Entrepreneurship-Theory,ProcessandPractice,9<sup>th</sup>Edition,Ce ngageLearning,2014.
- 5. Hirsch,R.D.,Peters,M.andShepherd,D.,Entrepreneurship,6<sup>th</sup>E dition,TataMcGraw-HillEducationPvt.Ltd.,2006.

#### WEB RESOURCES:

- 1. https://www.msde.gov.in/
- 2. <a href="http://inventors.about.com/od/entrepreneur/">http://inventors.about.com/od/entrepreneur/</a>
- 3. <a href="http://learnthat.com/tag/entrepreneurship/">http://learnthat.com/tag/entrepreneurship/</a>
- 4. www.managementstudyguide.com
- 5. www.quintcareers.com
- 6. www.entrepreneur.com
- 7. www.makeinindia.com
- 8. <a href="https://aatmanirbharbharat.mygov.in">https://aatmanirbharbharat.mygov.in</a>
- 9. https://onlinecourses.nptel.ac.in/noc22\_mg98/preview

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	3	1	1	1	1	3	3	3
CO2	1	1	1	3	3	3	1	3	3	3
CO3	1	1	1	2	1	1	1	3	3	3
CO4	1	1	1	2	2	1	1	3	3	3
CO5	2	2	3	2	2	3	1	3	3	3
Average	1.6	1.2	1.8	2	1.8	1.8	1	3	3	3

10. (Correlation level: 3 – Strong 2-Medium 1-Low)

#### SKILL ENHANCEMENT COURSE -SEC 5GST FILLING OF RETURNS

COURSE CODE: SEC 5	Paper No 17	Year and S II year/IV s	emester:	Pre-Requisite: Basics of GST	Total Wee	l hours k 2	/
Lead to other courses	Practical Fili	Practical Filing of GST				T	P
Theory	Ma	rks: 75	Cı	redits: 2	1	0	1

#### **LEARNING OBJECTIVES**

- 1. To impart an overview of GST
- 2. To teach the importance and theoretical concepts of GST
- 3. To make students aware about the GST and its components
- 4. To enable the students to learn the process of GST filling

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	GST FILLING OF RETURNS	COGNITIVE LEVEL
CO1	Gain the knowledge about GST and its components and aware about various employment opportunities	K1, K2, K3,K4
CO2	Knowledge of GST return process	K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

#### **Teaching Pedagogy:**

Class room lectures, PPT presentations, Practical sessions at lab, demonstration of outputs in computers.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours: 30** 

UNIT I (5 Hours)

GST-Introduction-History of evolution of GST-Basics-Tax rates under GST-CGST, SGST, IGST

#### **UNIT II**

#### (7 Hours)

Invoicing-GST return filing forms – GSTR 1-4-Types of supply-Analysis and Opinions-Accounts and record-Time, Place and value of supply

UNIT III (6 Hours)

Procedure for registration under GST-Procedure for GST Payments and Refunds

#### **UNIT IV**

#### (5 Hours)

GST Rates & HSN Codes-Input tax credit

#### **UNIT V**

#### (7 Hours)

E-Way bill under GST-GSTR 3B-Filing formats- Due dates- Debit and Credit note under GST-

#### RECOMMENDED TEXT BOOKS

- 1. T.S.Reddy & Y.Hariprasad Reddy, Business Taxation ,MarghamPublications,2018.
- 2. ICAI Indirect Tax Study Material, 2018

#### REFERENCE BOOKS

- 1. Dr. Vinod K Singhania, Monica Singhania, Students Guide to IncomeTax, Taxmann Publications Pvt Ltd., NewDelhi.
- 2. GirishAhiya, Dr. Ravi Gupta, Systematic Approach to Income Tax and CST, Bharat Law House Pvt. Ltd. NewDelhi.
- 3. Dr.Sanjeev Kumar, Systematic Approach to Indirect Taxes with Practical problems and solutions, Bharat Law House Pvt. Ltd., New Delhi.

#### WEBRESOURCES

- 1. http://www.idtc.icai.org/gst.html
- 2. http://idtc.icai.org/gst-topic-wise-study-material-list.html

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3	3	3	3	3	3
CO2	3	3	3	3	3	3	3	3	3	3
Average	3	3	3	3	3	3	3	3	3	3

(Correlation level: 3 – Strong 2-Medium 1-Low)

#### **CORE 7 – SPECIALISED COMPANY ACCOUNTS**

COURSE CODE: CC 7	Paper No 19	II year/IV semester		Pre-Requisite:  Basics of  Corporate  Accounting	Total hou Week 5		s/
Lead to other courses	Professional	Professional Courses					
Theory & Problems	Marks: 75		Credits: 5		5	0	0

#### **LEARNING OBJECTIVES**

- 1. To understand the accounting procedure relating to amalgamation, absorption& external reconstruction
- 2. To familiarize with the liquidation of companies.
- 3. To understand the application of accounting transactions in holding companies
- 4. To learn the accounting of banking companies
- 5. To gain knowledge on accounting for insurance companies.

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	SPECIALISED COMPANY ACCOUNTS	COGNITIVE LEVEL
CO1	Understand and apply the knowledge on reconstruction of companies	K1, K2, K3
CO2	Discuss and analyse the liquidation process of companies and accounting procedures for the same	K2, K3, K4
СОЗ	Prepare the consolidation accounts of holding and subsidiary companies	К3
CO4	Understand the accounting statements of Banking Companies	K3, K4
CO5	Understanding the process of Insurance Accounting	K3, K4

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

#### **Teaching Pedagogy:**

Class room lectures, PPT presentations, Case studies on reconstruction of companies, merger of banks and liquidation process, exploring the annual reports of banking companies and insurance companies

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### **UNIT I – Amalgamation, Absorption**

(18 Hours)

Amalgamation-Meaning- Types- Methods of Calculating Purchase Consideration-Applicability of AS 14 – Absorption - Journal Entries in The Books of Transferor and Transferee Companies, Revised Balance Sheet (Excluding Inter- Company Holdings) Simple Problems Only.

#### **UNIT II- Liquidation of Companies**

**(12 Hours)** 

Liquidation - Meaning - Modes of Winding Up - Order of Payment - Liquidator's Remuneration - Liquidator's Final Statement of Receipts & Payments (Statement of Affairs Excluded)

#### **UNIT III- Consolidated Financial Statements**

(15 Hours)

Holding Company – Subsidiary Company – Elimination of Investments – Cost of Control – Minority Interest - Capital Profits – Revenue Profits – Preparation of Consolidated Final Statement of Accounts. Simple Problems Only.

#### **UNIT IV- Accounting for Banking Companies**

**(15 Hours)** 

Bank Accounts – Non-Performing Assets (NPA) – Provision for Doubtful Debts – Rebate on Bills Discounted - Asset Classification – Preparation of Profit and Loss Account – Preparation of Balance Sheet (New Format)

#### **Module V- Accounting for Insurance Companies**

(15 Hours)

Insurance Company Accounts - Accounting of General Insurance Companies - Life Insurance, Fire & Marine Insurance - Preparation of Final Accounts of Insurance Companies as Per Revised Format (Simple Problems Only)

#### PRACTICAL ORIENTATION

- The restructuring which has been taken place in the form of amalgamation and mergers and takeovers shall be discussed by the faculties.
- Students can be instructed to take a seminar and prepare a PPT on restructuring methods. A group discussion shall be made among students stating the role of liquidators and how he has to prepare the liquidator's final statement of Accounts.
- A visit to a Bank and Insurance company shall be arranged to students. It enables themto understand the important revenue and expenses in the relevant sector. Students can be encouraged to prepare a model consolidated financial statement with imaginary figure.

#### RECOMMENDED TEXT BOOKS

- 1. Corporate Accounting R.L. Gupta & Radhasamy Sultan Chand Publications
- 2. Corporate Accounting T.S. Reddy & Dr. A. Murthy- Margham Publications

#### REFERENCE BOOKS

- 1. Company Accounts Jain & Narang Kalyani Publishers
- 2. Advanced Corporate Accounting Radhika and Anita Raman McGraw Hill Publications

#### **WEBRESOURCES**

- 1. https://www.youtube.com/channel UCaXP40Q7n9vACnOZ-zT GUQ
- 2. http://www.accounting.pl/en/liquidations

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	2	2	3	3	1	3	3	3
CO2	3	3	2	2	3	3	1	3	3	3
CO3	3	3	2	2	3	3	1	3	3	3
CO4	3	3	2	2	3	3	1	3	2	3
CO5	3	3	2	2	3	3	1	3	2	3
Average	3	3	2	2	3	3	1	3	2.6	3

(Correlation level: 3 – Strong 2-Medium 1-Low)

#### **CORE 8 – COMPANY LAW & SECRETARIAL PRACTICE**

COURSE CODE: CC 8	<del>-</del>	Paper No 20 Year and Semester: II year/IV semester Basics of Management		Tot	al hou Week 4	
Lead to other courses	Profession	onal Cours	e	L	T	P
Theory & Problems	Marks: 75		Credits: 5	4	0	0

#### **LEARNING OBJECTIVES**

- 1. To Impart a detailed Knowledge of Company Law According to CompaniesAmendment Act 2013 and educate on role of a company secretary
- 2. To introduce the key documents and various types of shares
- 3. To educate about the members and shareholders of a company
- 4. To impart knowledge on various types of meetings and managerial personnel of a company
- 5. To impart knowledge on various types of winding ups of a company.

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	COMPANY LAW & SECRETARIAL PRACTICE	COGNITIVE LEVEL
CO1	Understanding about the basic concepts of a company and role of company Secretary	K1, K2
CO2	Knowledge about prospectus and shares and various types under each.	K1, K2, K3
СОЗ	Detailed understanding about the members and shareholders of the Company	K2
CO4	Exhibit concepts of meetings, its kinds and the procedure involved understand the role of key managerial personnel in a Company	K2, K3,
CO5	Understanding the various types of winding up processes of a company.	K2, K3

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

### **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, demonstration using MOA,AOA and Prospectus, Mock Meeting, Talk by a company secretary, role plays, Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours 60** 

# UNIT I - INCORPORATION OF COMPANY AND ROLE OF COMPANYSECRETARY

**(12 Hours)** 

Evolution of Company law – Meaning and characteristics of a company – Stages of incorporation – e-filing – Memorandum of Association and Articles of Association – Alteration – Effects of registration – Doctrine of constructive notice – Ultravires and indoor management – lifting of Corporate veil.

Role and importance of Company Secretary – Key Managerial Personnel – Compliance officer – Compulsory Appointment - Qualification and disqualifications – Powers, duties and responsibilities of Secretary – Resignation and removal of Company Secretary – Officer in default.

#### UNIT II - PROSPECTUS & SHARECAPITAL

**(15 Hours)** 

Prospectus – Shelf Prospectus – Red herring Prospectus – Civil & Criminal liability for mis- statement in Prospectus – Statement in lieu of Prospectus - Secretarial duties in theissue of Prospectus.

Share capital – Alteration of Share capital – rights issue, Bonus issue, Private and preferential allotment – Dividend, interim dividends, warrants and mandates – Secretarial duties in the issue of share capital.

#### **UNIT III - MEMBERS AND SHAREHOLDERS**

(12 Hours)

Members – Rights and responsibilities – who can be a member – member, shareholder, contributory – difference – transfer and transmission of shares (including depository mode) – Nomination and its importance.

#### UNIT IV - KEY MANAGERIAL PERSONNEL AND MEETINGS (12 Hours)

Directors – Women Director – Independent Director and Whole time Key ManagerialPersonnel

- Director Identification Number and its significance - duties, qualification and disqualification.

Board meeting, shareholder meeting, committee meeting, mandatory committee meeting

- Role and composition Powers of the board Notice, Agenda, minutes and resolution
- Secretarial duties in meetings.

#### **UNIT V - WINDING UP**

(12 Hours)

Modes of Winding up - Winding up by the tribunal – Voluntary Winding up – NCLT –Special courts – Mediation and Conciliation panel.

**Practical orientation** – To encourage the students to role play as

company secretary in anymeeting of the company (conduct Mock meeting)

#### RECOMMENDED TEXTBOOKS

- ND Kapoor -Company Law & Secretarial Practice Sultan Chand &Sons
- 2. Gaffoor & Thothadri Company Law and Secretarial Paractice, VijayNicole Prints, Chennai
- V.Balachandran and M.Govindarajan A
   Student Handbook on
   Company Law andPractice, Vijay Nicole Prrints,
   Chennai
- 4. Mr. Srinivasan Company Law & Secretarial Practice, MarghamPublications, Chennai

#### REFERENCE BOOKS

- 1. Company Law & Secretarial Practice, CS Anoop Jain AJ Publication
- 2. Company Law Procedures with Compliance's and Checklists, MilindKasodekar Shilpa Dixit, Amogh Diwan
- 3. Dr. B. Ravi Company Law and Secretarial Practice ( New Companies Act 2013)
- 4. Taxman's Companies Act 2013 Taxman Publications, New Delhi
- 5. Vinod Kothari Understanding Companies Act 2013 Jain bookagency, New Delhi.

#### **JOURNALS:**

- India business Law Journal, Vantage Asia publishing Limited
- Law Journal/ Corporate Law Reporter
- Symbiosis Contemporary Law Journal
- ICSI Journals & Bulletins

#### **WEBRESOURCES:**

- www.indianlawjournal.org
- www.icsi.edu
- www.clioindia.com

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	3	3	3	3	3	3	3	3
CO2	3	1	3	3	3	3	3	3	3	3
CO3	3	1	3	3	3	3	3	3	3	3
CO4	3	1	3	3	3	3	3	3	3	3
CO5	3	1	3	3	3	3	3	3	3	3
Average	3	1	3	3	3	3	3	3	3	3

(Correlation level: 3 – Strong 2-Medium 1-Low)

#### **ELECTIVE COURSE (GENERIC) - IVBUSINESS STATISTICS**

COURSE CODE: EC 4	Paper No 21	Year and Semester: II year/IV semester		_		Total hours / Week 3		
Lead to other courses	<b>Professional</b>	and Competitive Examinations		L	T	P		
Theory	Ma	rks: 75 Credits:		edits: 3	4	0	0	

#### **LEARNING OBJECTIVES**

- 1. To communicate the origin and basics about the statistics
- 2. To gain knowledge on measures of central tendency and measures of variation
- 3. To impart knowledge on Correlation and Regression analysis
- 4. To understand the Time series analysis
- 5. To learn about various types and of index numbers and their calculations

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	BUSINESS STATISTICS	COGNITIVE LEVEL
CO1	Understanding of basics of Statistics and collection and tabulation of data presentation using various types of diagrams and charts	K1, K2, K3
CO2	Calculation measures of central tendency – mean, median, mode, geometric mean and harmonic mean, measures of variance- range, SD, MD, QD	K3, K4
СОЗ	Performing correlation and regression analysis using various methods	K4, K5
CO4	Analysis of time series data using various methods	K3, K4, K5
CO5	Analysis and construction of Index numbers using various methods and exhibiting the concepts of statistical quality control	K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

### **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, problem solving through practical exercises, surveys

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours** 

UNIT-I Introduction	(12 Hours)
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Meaning and Definition of Statistics- Collection and Tabulation of Statistical Data- Presentation of Statistical Data-Graphs and Diagrams

#### UNIT-II Hours) (12

(12)

#### Measures of Central Tendency and Measures of Variation

Measures of Central Tendency- Arithmetic Mean, Median, Mode, Harmonic Mean and Geometric Mean. Measures of Variation-Standard Deviation -Mean Deviation- Quartile Deviation-Skeweness and Kurtosis- Lorenz Curve

# UNIT-III Correlation and Regression Analysis Hours)

Simple Correlation-Scatter Diagram- Karl Pearson's Correlation-Spearman's Rank Correlation- Regression- Meaning-Linear Regression.

# UNIT- IV Time Series (12 Hours)

Analysis of Time Series-Causes of Variation in Time Series Data - Components of Time Series- Additive and Multiplicative Models-Determination of Trend by Semi Average, Moving Average and Least Square (Linear Second Degree and Exponential) Methods-Computation of Seasonal Indices by Simple Average, Ratio to Moving Average, Ratio to Trend and Link Relative Methods

# UNIT-V Index Numbers (12 Hours)

Meaning and Types of Index Numbers-Problems in Construction of Index Numbers- Methods of Construction of Price and Quantity Indices- Test of Adequacy- Errors in Index Numbers- Chain Base Index Numbers- Base Shifting -Splicing -Deflation - Customer Price Index and Its Uses- Statistical Quality Control

#### RECOMMENDED TEXTS

- 1. Statistical Methods- S.Gupta Sultan Chand &Sons
- 2. Statistics –P.R.Vital- Margham Publications.
- 3. Rajagopalan SP and Sattanathan R B Business Statistics and OperationsResearch, Vijay NicoleImprint Private Limited, Chennai

#### REFERENCE BOOKS

- 1. Elements of Statistical Hypothesis E.L.Lehmann Johu Wiley & Sons.
- 2. Practical Statistics R.S.N.Pillai & B.Bhagavathi S.Chand & Company
- 3. Gupta SP and Archana Agarwal, Business Statistics (Statistical Methods)Sultan chand and Sons,New Delhi, 9th Edition 2013
- 4. Gupta SC, Fundamentals of Statistics, Himalaya Publishing House
- 5. Sharma J K,Fundamentals of Business Statistics, Second Edition, VikasPublishing HousePrivate Limited,2013

## **WEBRESOURCES**

https://books.google.co.in/books?isbn=812241 5229https://books.go ogle.co.in/books?isbn=8131301362https://boo ks.google.co.in/books?isbn=8122415229

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	3	3	2	3	2	1	3	3	3
CO2	1	3	3	2	3	2	1	3	3	3
CO3	1	3	3	2	3	2	1	3	3	3
CO4	1	3	3	2	3	2	1	3	3	3
CO5	1	3	3	2	3	2	1	3	3	3
Average	1	3	3	2	3	2	1	3	3	3

# SKILL ENHANCEMENT COURSE -SEC 6 TALLY ACCOUNTING SOFTWARE

COURSE CODE: SEC 6	Paper No 22	Semester: II year/IV		Semester: Basic II year/IV Accounting		hours /	Week
Lead to other courses	Practical applicability in work Environment					T	P
Theory	Mar	·ks: 75		Credits: 2	1	0	1

## **LEARNING OBJECTIVES**

- 1. To enable the students to acquire sound knowledge of basics of tally
- 2. To gain the knowledge about creation of ledgers, groups, vouchers and generation of various reports.

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	TALLY ACCOUNTINGSOFTWARE	COGNITIVE
		LEVEL
CO1	Students can perform with basic skills of tally with accounting features – creation of company, groups and ledgers	K1, K2, K3, K4
CO2	Execute the knowledge of tally accounting features for creation of accounting vouchers and report Generations	K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, Practical sessions at lab, demonstration of outputs in computers.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours 30** 

UNIT I - Introduction and Accounting Features of Tally: (3 Hours)
Introduction to tally - salient features of tally - accounting features of tally
UNIT II (4
Hours)

Components of tally – create a company - select company - shut a company-alter a company - delete a company

UNIT III (6

Hours)

Introduction to groups –single and multiple group creation, display and altering

UNIT IV (7

Hours)

Introduction to ledgers - creating a ledger - single and multiple ledger creation, display and altering -

## **UNIT V - Accounting Features of Tally:**

(10 Hours)

Introduction to voucher type - creating - displaying and alternating a voucher type - creating accounting voucher - Introduction to invoices- creating an invoice entry - reports in the tally : basic features of displaying reports - balance sheet - profit & loss account - trial balance — daybook

## RECOMMENDED TEXT BOOKS

1. Asok K. Nadhani- TALLY ERP 9 TRAINING GUIDE - 4TH EDITION, BPS Publications

#### REFERENCE BOOKS

1.Official Guide To Financial Accounting Using Tally ERP 9 With Gst by Tally EducationPvt. Ltd

## **WEBRESOURCES:**

- 1. https://sscstudy.com/tally-erp-9-book-pdf-free-download/
- 2. https://www.sarkarirush.com/tally-erp-9-book-pdf-download/
- 3. https://tallyonlinetraining.com
- 4. https://www.tallyacademy.in
- 5. https://help.tallysolutions.com

## **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3	3	3	3	3	3
CO2	3	3	3	3	3	3	3	3	3	3
Average	3	3	3	3	3	3	3	3	3	3

# SKILL ENHANCEMENT COURSE -SEC 7 PROFESSIONAL SKILL FOR CORPORATE WORLD

COURSE CODE: SEC 7	Paper No 23	Year and S II year/IV		Pre-Requisite: Knowledge of Management	Total Week 2		/
Lead to other courses	Practical Ap	Practical Applicability					P
Theory	Marks: 75		Credits: 2		1	1	0

#### LEARNING OBJECTIVES

- 1. To impart all the skills required to work in a Corporate Environment
- 2. To educate about the importance of Etiquettes at work place and work life balance.

# COURSE OUTCOMES-COGNITIVE LEVEL MAPPING

COS	PROFESSIONAL SKILL FOR CORPORATE WORLD	COGNITIVE LEVEL
CO1	Knowledge about the basic skill set and grooming	K1, K2, K3, K5, K6
CO2	Understanding and exhibition of Business Etiquettes	K3, K4, K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, demonstrations, group workings, role play, discussions

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours 30** 

UNIT I (5 Hours)

Importance of personal Communication Skills- Conversation Techniques-Presentation Skills- Interpersonal skills-

#### **UNIT II**

## (5 Hours)

Body Language -Making a First Great Impression- Personal Grooming-Importance of Corporate Dressing-Personal grooming tips for men and women

## **UNIT III**

## (7 Hours)

Building a self-image-need and importance-developing self-confidence and self-respect-Self-care.

UNIT IV (7 hours)

Business Etiquette-meaning-understanding etiquette in work place-elements of business etiquette-working in diversity Professional Behaviour and its importance

## UNIT V

## (6 Hours)

Business Correspondence - importance of business correspondence- mobile and email etiquettes -Business Card Etiquette - Networking -Dining Etiquette

## REFERENCE BOOKS

Business Etiquette: A Guide For The Indian Professional Paperback- Shital Kakkar Mehra

#### WEBRESOURCES

https://www.pdfdrive.com/business-etiquette-ibskills-

international-business-skills- e9959676.html

https://archive.org/details/essentialguideto00chan/page/n1/mod

e/2up

#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	1	3	3	3	1	1	3	3	3
CO2	1	1	3	3	3	1	1	3	3	3
Average	1	1	3	3	3	1	1	3	3	3

#### **CORE9 – MANAGEMENT ACCOUNTING**

COURSE CODE: CCIX	Paper No 28	Year and Semester: III year/V Semester		-		Total hours / Week 5		
Lead to other courses	Professional	Course			L	T	P	
Theory & Problems	Ma	orks: 75 Cre		redits: 4	5	0	0	

#### LEARNING OBJECTIVES

- 1. To outline the need for Management Accounting, its basic principles and scope and to analyze the balance sheet and ratios for the financial performance of companies
- 2. To compute the fund flow and cash flow statements and to impart knowledge ondifferent types of budgets and its preparation
- 3. To calculate and carryout the analysis of financial statement with different ratios.
- 4. To prepare various types of budgets and budgetary controls for forecasting of business
- 5. To determine breakeven point with the use of Marginal costing

# Course outcome – Cognitive level mapping

CO'S	MANAGEMENT ACCOUNTING	COGNITIVE LEVELS
CO1	Knowledge of concepts methods, technique and tools for analysis of management accounting	K1, K2
CO2	Apply the analytical skills associated with the interpretation of accounting report	K3, K4
CO3	Evaluate the results of profitability, liquidity, and solvency and efficiency levels in the business.	K4, K5
CO4	Communicate the knowledge about fund flow and cash flow statement under (AS-3) and also, the concept of budgetary control.	K3, K4, K5
CO5	Understand about the marginal costing with BEP and P/V Ratio	K2, K3

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

# **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, practical exercises using companies balance sheets for financial statement analysis, budgets and ratios.

**Note:** These methodologies are indicative and teachers can innovate new

**Total** 

#### Hours 75

## **UNIT I – INTRODUCTION:**

**(15 Hours)** 

Management Accounting: Meaning- nature, scope and functions of management accounting- management accounting vs. financial accounting- tools and techniques of management accounting. Financial statements- meaning and types of financial statements - objectives and methods of financial statements analysis comparative, common size statements and Trendanalysis

#### **UNIT II - RATIO ANALYSIS:**

**(15 Hours)** 

Ratio Analysis – Interpretation, benefits and limitations - Classification of ratios – Liquidity, Profitability and turnover ratios.

# UNIT III - FUNDS FLOW STATEMENT & CASH FLOW STATEMENT: (15 Hours)

Funds flow statement - objectives - uses and limitations - preparation of funds flow statement

- schedule of changes in working capital – non fund items - <u>adjusted</u> profit and loss account.

# UNIT IV - BUDGETS AND BUDGETARY CONTROL: Hours)

(15

Budgets and Budgetary Control- Meaning-objectives-advantages-Limitations-Installations of Budgetary control system-Classifications of Budgets based on Time, Functions and FlexibilityPreparation of Budgets (Production, Flexible, Cash).

# UNIT V – MARGINAL COSTING Hours)

(15

Marginal Costing – Break Even Analysis – Profit Volume Ratio

#### RECOMMENDED TEXTBOOKS

- 1. Maheswari, D. S, "Principles of Management Accounting" Sultan Chand & Sons.Delhi-53, 17thEdition
- 2. Reddy, T. S., & Murthy, A, Management accounting. Margham Publication, 15th Edition.

## **REFERENCE BOOKS:**

- 1. Gupta, S. K., & Sharma, R. K., Management Accounting: Principles and Practice.
- 2. Hingorani, R. (2005). Grewal. Management Accounting.
- 3. Khan, M. Y., &Jain, P. K. (2017). Management Accounting and Financial Analysis.
- 4. Murthy, A. & Gurusamy, S. Management Accounting

Theory and Practice, VijayNicole 5.Srinivasan, N. P., & Murugan,

M. S,. Accounting for Management. S.Chand. WEB

## **RESOURCES:**

- 1. https://www.wallstreetmojo.com/ratio-analysis/
- 2. https://books.google.co.in/books?isbn=0070620237

## **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	2	2	3	3	1	3	3	3
CO2	3	3	2	2	3	3	1	3	3	3
CO3	3	3	2	2	3	3	1	3	3	3
CO4	3	3	2	2	3	3	1	3	2	3
CO5	3	3	2	2	3	3	1	3	2	3
Average	3	3	2	2	3	3	1	3	2.6	3

#### **CORE 10 -INCOME TAX LAW & PRACTICE I**

COURSE CODE: CCX	Paper No 29	Year and Semester: III year/ V Semester	Pre-Requisite: Basics of Tax	Tota hour Wee	·s /	
Lead to other courses	Professional Cou	rse		L	T	P
Theory & Problems	Marks	: 75	Credits: 4	5	0	0

## LEARNING OBJECTIVES

- 1. To understand the basic concepts and definition under the Income Tax Act 1961.
- 2. To ascertain the residential status of an assessee and its incidence of tax.
- 3. To compute salary income under the head salaries.
- 4. To learn the concepts of annual value associated deductions and the calculation ofincome from house property.
- 5. To compute income from business and profession.

## Course outcome - Cognitive level mapping

CO'S	INCOME TAX LAW & PRACTICE I	COGNITIVE LEVEL
CO1	Understand the basic concepts and definition under the Income Tax Act 1961.	K1, K2
CO2	Ascertain the residential status of an assessee and its incidence of tax.	K2, K3, K4
CO3	Preparation of salary income under the head salaries.	K4, K5
CO4	Calculation of income from house property.	K5, K6
CO5	Computation of income from business and profession	K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-

**Evaluating, K6-Creating)** 

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, problem solving through practical exercises, Case studies, Demonstrations through income tax websites, practical exposure to forms

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours 75** 

#### **UNIT I – INTRODUCTION:**

(15 Hours)

Basic Concepts - Income Tax Act 1961 & relevance of Finance Act – Definition of important terms-Income, Person, Assessee, Assessment Year and Previous Year – Broad features of

Income Residential status, incidence of tax & basis of charge - Taxable entities - Classification of Residential Status of taxable entities - Residential Status - Individual, firm, AOP, HUF and Companies - Incidence of Tax. Exempted Incomes - Classification of exempted incomes - Incomes excluded from total income - Income forming part of total income but exempted from Tax.

#### **UNIT II - INCOME FROM SALARIES:**

**(20 Hours)** 

Income from Salaries- Different forms of salary – Provident Funds – Allowances – Perquisites – Other items included in Salary – Qualifying amount for deduction u/s 80(C).

## UNIT III - INCOME FROM HOUSE PROPERTY: (15 Hours)

Income from house property - Computation of Income from House Property - Let-out house - Self occupied house - Deduction allowed from house property - Unrealized rent - Loss under the head house property.

# UNIT IV PROFITS AND GAINS OF BUSINESS AND PROFESSION (18 Hours)

Profits and Gains of Business and Profession - Introduction - Computation of profits and gains of business and profession - Admissible deductions - Specific Disallowances - Depreciation - Loss under the head business and profession.

## **UNIT V - ADMINISTRATION OF INCOME TAX ACT:**

(7 Hours)

Administration of Income Tax Act -Income tax authorities – procedure for assessment – PAN (Permanent Account Number) – Types of assessment

## **RECOMMENDED TEXTBOOKS:**

- 1. Singhania, V. K., (2018) Students Guide to Income Tax, Taxman. Publication, NewDelhi.
- 2. Reddy T.S.,.HariPrasad Y Reddy, Income Tax Theory Law and Practice, MarghamPublication ,Chennai.

## **REFERENCE BOOKS:**

- 1. Manoharan T.N & Hari.G.R, (2018) Students' Hand Book on Taxation, Snow WhitePublications Pvt. Ltd.
- 2. Gaur V.P., Narang D.B, Income Tax Law and Practice, Kalyani Publications.3.Murthy A, Income Tax Law And Practice, Vijay Nicole Publishers
- 3. Lal B.B., Direct Taxes, Konark Publishers Pvt.Ltd, NewDelhi.
- 4. Vinod K.Singhania, Monica Singhania, Direct Taxes, Taxmann publicationsPvt.Ltd. New Delhi.
- 5. Mehrotra H.C., Goyal.S.P, Income Tax Law And Practice, Sahitya BhawanPublications, Agra.

## WEB RESOURCES

https://lawtimesjournal.in/introduction-and-basic-concept-of-income-tax/ https://sol.du.ac.in/mod/book/view.php?id=1259&c hapterid=924

http://incometaxmanagement.com/Pages/Gross-

Total- Income/Salaries/SalariesContents.html

https://www.hrblock.in/guides/house-property-

deductions

https://books.google.com/books?isbn=1584773855 https://books.google.com/books?id=iiQKAAAAMA

AJ

https://books.google.com/books?isbn=813172191

## **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	3	3	3	3	3	1	3	3	3
CO2	1	3	3	3	3	3	1	3	3	3
CO3	1	3	3	3	3	3	1	3	3	3
CO4	1	3	3	3	3	3	1	3	3	3
CO5	1	3	3	3	3	3	1	3	3	3
Average	1	3	3	3	3	3	1	3	3	3

## **CORE 11 - BUSINESS LAWS**

COURSE CODE: CCXI	Paper No 30	Year and Semester:	Pre-Requisite: Basics of		Total hours / Week 5			
		III year/V			T	P		
		semester		5	0	0		
Lead to other courses Professional Course								
Theory	Marks	: 75		Cı	redits:	4		

## **LEARNING OBJECTIVES**

- 1. To help students become proficient business leaders
- 2. To provide students a better grasp of the legal context in which business decisions aremade
- 3. To educate the students about indemnity and concepts of guarantee
- 4. To educate the students about indemnity and concepts of guarantee
- 5. To impart knowledge about operations of Limited Liability of Partnership Act
- 6. To explain about the comprehend laws pertained to Intellectual Properties Rights

## COURSE OUTCOME- COGNITIVE LEVEL MAPPING

CO'S	BUSINESS LAWS	COGNITIVE LEVELS
CO1	Students can identify various laws involved in business operations.	K1, K2,K3
CO2	Students can apply basic principles of law pertaining to business	К3
CO3	Apply the knowledge of contract of indemnity, guarantee and its types	K2, K3
CO4	Students can understand the operations of Limited Liability Partnership Act	K2, K3
CO5	Understanding about the comprehend provisions related to Intellectual Properties Rights	K1, K2, K3, K4, K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, case laws, discussions based on latest amendments, role plays

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

## **Total Hours 60**

#### **UNIT I – Indian Contract Act 1872**

**(12 Hours)** 

Contract: Meaning - Definition— Classification of Contracts, Essential Elements of Contract — Discharge of Contracts — Remedies for Breach of Contracts. E- Contract Meaning

– Definition – Essential Elements of E- Contract – Types of E-Contracts.

## **UNIT II- Contract of Indemnity and Guarantee**

(12 Hours)

Contract of Indemnity: Meaning – Definition– Scope of Contract of Indemnity- Rights of the indemnity holder. Contract of Guarantee: Meaning – Definition – Essential elements of Contract of Guarantee – Kinds of Guarantee- Revocation of Guarantee – Discharge of Surety.

#### **UNIT III- Sale of Goods 1930**

(12 Hours)

Sale of Goods – Meaning – Definition – Sale and Agreement to sell – Sale and Hire Purchase – Conditions and Warranties – Duties and Rights of Buyer and Seller –Rights of Unpaid Seller – Doctrine of Caveat Emptor – Auction Sale.

## **UNIT IV- Limited Liability Partnership Act, 2008 (LLP)**

(12 Hours)

Salient Features of LLP, Difference between LLP, Partnership and Company - LLPAgreement - Nature of LLP- Partners and Designated Partners - Incorporation by Registration, Registered Office of LLP and Change of Name, Extent and Limitation of Liability of LLP and Partners - Conversion to LLP, Winding Up and Dissolution.

## **UNIT V- Law Relating to Intellectual Property**

(12 Hours)

Provisions Relating to Patents, Trademarks and Copyrights -Overview of LawsRelating to other Intellectual Property Rights -Enforcement of Intellectual Property Rights

#### RECOMMENDED TEXT BOOKS

- 1. Kapoor N.D. Business Law. New DeIhi: Sultan Chand& Sons, 2019.
- 2. Pillai N.P.N., Bhagavathy, Legal Aspects of Business, New Delhi, S.Chand, 2013

#### REFERENCE BOOKS

- 1. Tulsian, P.C, Business Law, Tata McGraw Hill, New Delhi.
- 2. Sharma, J.P., and Kanojia, Sunaina. Business Laws, Ane Books Pvt. Ltd., New Delhi.
- 3. Chadha, P.R, Business Law, Galgotia Publishing Company, New Delhi
- 4. Maheshwari & Maheshwari, Business Law, National Publishing House, New Delhi.

## **WEB RESOURCES**

- 1. <a href="https://www.icsi.edu/media/webmodules/Economic%20Business%20and%20Comme">https://www.icsi.edu/media/webmodules/Economic%20Business%20and%20Comme</a> rcial%20Laws.pdf
- 2. <a href="https://www.icai.org/post.html?post\_id=15532">https://www.icai.org/post.html?post\_id=15532</a>
- 3. <a href="https://icmai.in/upload/Students/Syllabus-2012/Study Material New/Inter-Paper6-New.pdf">https://icmai.in/upload/Students/Syllabus-2012/Study Material New/Inter-Paper6-New.pdf</a>
- 4. www.legalservicesindia.com
- 5. www.indilaw.com
- 6. www.amritt.com
- 7. www.niscair.res.in

## **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	3	3	3	3	1	3	1	3
CO2	3	1	3	3	3	3	1	3	1	3
CO3	3	1	3	3	3	3	1	3	1	3
CO4	3	1	3	3	3	3	1	3	1	3
CO5	3	1	3	3	3	3	1	3	1	3
Average	3	1	3	3	3	3	1	3	1	3

# CORE 12 PROJECT: PROJECT WITH VIVA-VOCEINSTITUTIONAL TRAINING

COURSE CODE: CCXII	Paper No 31	Year and Semester year/V se	: III	Pre-Requisite: Knowledge of Company Law & Management Accounting	Tot We 5	al houek	urs /
Lead to other courses	Practical Applicab	oility			L	T	P
Project & Viva – Voce Examination	Marks: 75	5	C	redits: 4	1	4	0

#### **LEARNING OBJECTIVES**

- 1. To gain practical institutional experience the nature of school as workplace andtheir associated values, routines and cultures.
- 2. To demonstrate professional skills that pertains directly to the institutional experience.
- **3.** To analyses and understand about the various department activities and their responsibilities.
- **4.** To frame the organization structure, layout and to describe the organization's financial statement analysis
- **5.** To prepare the report based on the training experience.

## COURSE OUTCOME- COGNITIVE LEVEL MAPPING

CO'S	INSTITUTIONAL TRAINING	COGNITIVE LEVELS
CO1	Acquire institutional experience the nature of school as workplace and their associated values, routines and cultures.	K1, K2, K3
CO2	Demonstrate professional skills that pertain directly to the institutional experience.	K3, K4
CO3	Analyses the various department activities and their responsibilities	К3
CO4	Understand the organization structure, layout and to describe the organization's financial statement analysis.	K2, K3, K4, K5
CO5	Prepare the report based on the training experience.	K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## Guidance for preparing the project report by applying the learnings

Supervised Institutional Training shall be an integral part of B. Com (Corporate Secretaryship) Degree Course. It is a sort of job testing programme designed to bridge the gap between theory & practice and create a natural interest in the practical aspects of the Company Secretaryship

so as to stimulate trainee's desire to face its challenges and problems.

The training should be given under the joint supervision and guidance of the Training Officer of the Institution and Faculty member of Corporate Secretaryship. The details of the training are to be given and the assessment of each student in that regard should be fully documented.

The duration of the training shall be for a period of 30 days during the third year.

The Report shall be around 50-60 typed pages, excluding tables, figures, bibliographies and appendices.

The External Examiner appointed by the College, in consultation with the Internal Examiner, shall conduct the Viva-Voce Examination and Evaluate the Project Report while awarding the Marks. The marks shall be awarded for Project Report (Max.75) and Viva Voce Exam (Max 25) jointly by both the examiners.

(A candidate failing to secure the minimum for a pass (40%) shall be required to resubmit the report to the department and reappear for voce exam for evaluation)

## **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3	3	3	3	3	3
CO2	3	3	3	3	3	3	3	3	3	3
CO3	3	3	3	3	3	3	3	3	3	3
CO4	3	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3
Average	3	3	3	3	3	3	3	3	3	3

## ELECTIVE COURSE (DISCIPLINE SPECIFIC): EC V a. CORPORATE GOVERNANCE AND BUSINESS ETHICS

COURSE CODE:EC5		Year and Semester: III year/V semester		Pre-Requisite:  Basics of Company law	Tota	s/	
Lead to other courses	Professional and certification Course				L	T	P
Theory	Marks	s: 75	Credits: 3		4	0	0

#### LEARNING OBJECTIVES

- 1. To impart knowledge on governance which ensure ethics in corporate management and corporate health in the interest of shareholder & public.
- 2. To discuss the various corporate sectors and their functions, elements of good corporate governance, governance manual and demonstrate shareholders Vs stakeholders' approach and welfare of stakeholders
- 3. To outline the due diligence, functions, advantages, guidelines for issue of initial public offerings (IPO), sweat equity shares and employee stock option scheme (ESOS).
- 4. To demonstrate various committees and their functions which are prevailing in the corporate sector / companies' act 2013.
- 5. To explain the various corporate social responsibility (CSR) practices and social auditand explains about business ethics and its factors for ethical and unethical business decisions

### **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

CO'S	CORPORATE GOVERNANCE AND BUSINESS ETHICS	COGNITIVE LEVELS
CO1	Understand the various corporate sectors and their functions, elements of good corporate governance, governance manual.	K1, K2
CO2	Demonstrate shareholders VS stakeholders' approach and welfare of stakeholders.	K1, K2
CO3	Outline the due diligence, functions, advantages, guidelines for issue of initial public offerings (IPO), sweat equity shares and employee stock option scheme (ESOS).	K2, K3
CO4	Demonstrate various committees and their functions which are prevailing in the corporate sector/ companies' act 2013.	K4, K5
CO5	Understand the various corporate social responsibility (CSR) practices, social audit business ethics and its factors for ethical and unethical business decisions	K2, K4, K5

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, exploring the Corproate Governance boards and report of companies through websites

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### Hours 60

## **UNIT I- Corporate Governance – Introduction** (12 Hours)

Corporate governance - History-meaning—need for Corporate Governance—Indian Committees on Corporate Governance

Features of Corporate Governance—Indian Committees on Corporate Governance

## UNITII-Corporate Governance-Legal Framework (12 Hours)

India's Corporate Governance Frame work-Listing Agreement-Clause 49A-SEBI

Guidelines-Corporate Governance Report and contents-Corporate Governance and Shareholders rights

## **UNIT III – Levels of Corporate Governance and Board Committees (12 Hours)**

Levels of Corporate Governance - Various Board committees - composition of board committees -Roles, Responsibilities and powers-Shareholders grievance committee- Remuneration Committee-Nomination Committee-Corporate Governance Committees-Corporate Governance Committee

## **UNIT IV-Corporate Social Responsibility**

**(12 Hours)** 

Corporate Social Responsibility–Meaning &definition–principles, Indian models – Corporate Citizenship-Provision of CSR in Companies Act 2013-Section 135 of Companies Act 2013-Scope for CSR activities under Schedule VII- Case Studies (Practical Orientation)

## **UNITV-Business Ethics**

(12 Hours)

Business ethics – meaning, significance, scope – factors responsible for ethical and unethical business decision - Unethical practices in Business – Business ethics in India – Ethics training programme.

## RECOMMENDED TEXT BOOKS

- Dr.Neeru Vasishth and Dr.Namita Rajput Corporate Governance values andethics, Taxmann Publications Pvt Ltd, New Delhi.
- 2. S.Sanakaran International Business & Environment, Margham Publication, Chennai.
- 3. Dr.S.S.Khanka Business Ethics and Corporate Governance, S.Chand Publication.
- 4. Sundar.K, Business Ethics and Value, Vijay Nichole Prints, Chennai.
- 5. Taxmann- Corporate Governance, Indian Institute of Corporate Affairs,
- 6. A.C.Fernando,K.P.Muralidharan&E.K.Satheesh—CorporateGovernance,Principles,PoliciesandPractices,PearsonEducation.

#### REFERENCE JOURNALS

- Journal of Corporate Governance Research– Macro think Institute
- Indian Journal of Corporate Governance, Bi -annual

# journal-Sage JournalsWEBRESOURCES

- https://elearningindustry.com
- <a href="https://essentialskillz.com">https://essentialskillz.com</a>

# **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	3	3	3	3	3	3	3	3
CO2	3	1	3	3	3	3	3	3	3	3
CO3	3	1	3	3	3	3	3	3	3	3
CO4	3	1	3	3	3	3	3	3	3	3
CO5	3	1	3	3	3	3	3	3	3	3
Average	3	1	3	3	3	3	3	3	3	3

# ELECTIVE COURSE (DISCIPLINE SPECIFIC): EC V b. INDUSTRIAL LAWS

COURSE CODE: EC 5	Paper No 32	Year and Semester: III year/VI semester		Semester: III		Semester: III		Pre-Requisite: Knowledge of	То	tal ho Weel	
				Law		4					
Lead to other courses	Professional Course				L	Т	P				
Theory	Marks: 7	5 Credits: 3		4	0	0					

#### LEARNING OBJECTIVES

- 1. To acquire knowledge on Factories Act 1948
- 2. To Learn the provisions of Industrial Disputes Act 1947
- 3. To understand the Workmen Compensation Act 1923
- 4. To gain knowledge on Employee State Insurance Act 1948
- 5. To gain fundamental knowledge of Employee

## Provident fund ActCOURSE OUTCOME -

#### **COGNITIVE LEVEL MAPPING**

co's	INDUSTRIAL LAW	COGNITIVE LEVELS
CO1	Apply the provisions of Factories Act learned	K1, K2, K3
CO2	Identify the industrial Disputes based on the Act and find solutions and plan strategically	K3, K4, K5, K6
CO3	Exhibit the knowledge on compensation related to workmen	K4
CO4	Application of Employee State Insurance Act 1948	К3
CO5	Calculation of PF using the provisions of the Act	K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, case studies, role plays, discussions Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours 60** 

#### UNIT I - Factories act 1948

(12 Hours)

Definitions – Health – Safety – Welfare – Working Hours of Adults – Employment of Women – Employment of Young Persons – Leave with Wages.

## **UNIT II - Industrial Disputes Act 1947**

(12 Hours)

Definitions – Authorities under the Act – Reference of Disputes – Procedures and Powers of Authorities – Strikes and Lock-outs – Lay-off & Retrenchment – Special Provisions relating

## **UNIT III - The Workmen Compensation Act 1923**

**(12 Hours)** 

Need for the Act – Scope & Coverage of the Act – Definitions – Employer's liability for Compensation (Section 3) including Theory of Notional Extension & Occupational Diseases – Defences available to Employer – Amount & Distribution of Compensation

Notice & Claim – Medical Examination - Obligations & Rights of Employers &
 Employees - Schedules to the Act

## **UNIT IV - Employees State Insurance Act 1948**

(12 Hours)

Objects-definitions-ESI Corporation, functions- contribution and recovery- benefits-penalties for false claims

# UNIT V - Employees Provident Fund and Miscellaneous Provision Act, 1952 (12 Hours)

Objects- definition- provident fund schemes- contribution and recovery – penalties and offences

**Practical orientation** - Students can be assigned to submit a report on welfare, health and safety measures taken by the manufacturing industries of their choice.

## **RECOMMENDED TEXT BOOKS:**

- 1. N.D.Kapoor Industrial Laws, Sultan Chand & Sons, New Delhi.
- 2. Dr.M.R.Sreenivasan & C.D.Balaji Industrial Laws & Public Relations, Margham Publications, Chennai.
- 3. B.Nandha Kumar, Industrial Laws, Vijay Nichole Prints, Chennai.
- 4. S.Thothadri & Vijayalakshmi.M, IK International Publishing House Pvt Ltd

#### RECOMMENDED BOOKS

5. P.C. Tripathi - Industrial Laws, Sultan Chand & Sons, New Delhi

### **WEBRESORUCES:**

- 6. <a href="https://labourlawreporter.com/">https://labourlawreporter.com/</a>
- 7. https://www.ilms.academy/products/certificate-course-on-labour-law

## **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	1	3	3	3	3	2	2	3	3
CO2	3	1	3	3	3	3	2	2	3	3
CO3	3	1	3	3	3	3	2	2	3	3
CO4	3	1	3	3	3	3	2	2	3	3
CO5	3	1	3	3	3	3	2	2	3	3
Average	3	1	3	3	3	3	2	2	3	3

## ELECTIVE COURSE (GENERIC)-EC VI a. BASICS OF RESEARCH METHODOLOGY

COURSE CODE: EC6	Paper No 33	Semester: III year/V B		Pre- Requisite: Basics of Statistics	ho	otal urs / eek 4	
Lead to other courses	Profession	Professional Course					P
Theory	N	Marks: 75 Credits: 3				0	0

#### **LEARNING OBJECTIVES**

- 1. To acquire knowledge with regard to research methods and reporting
- 2. To provide knowledge of hypothesis formulation, testing, sampling and itsfundamentals
- 3. To provide knowledge on research methods, techniques and the process and
- 4. To develops skills in the application of research methods for business problemsSolving
- 5. To analyse the research problems through systematic research methodology

## **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

СО	BASICS OF RESEARCH METHODOLOGY	COGNITIVE LEVELS
CO1	Examine the Research Design of various types of research.	K1, K2
CO2	Compare and contrast the different methods of data collection and its presentation	K3. K4, K5, K6
CO3	Complete the analysis of Correlation and Regression to arrive inferences.	K3. K4, K5, K6
CO4	Create the formulation of Hypothesis, testing of Hypothesis and construct the Research Reports based on the analysis.	K5, K4, K5, K6
CO5	Analyse the research problems through systematic research methodology	К6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

# **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, group work, survey based micro projects based on the practical application of techniques learned.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

UNIT I (12 Hours)

Research – Meaning and Significance – Objectives – Types – Research Process – Commonproblems encountered in research – Ethics in Research.

UNIT II (12 Hours)

Research Problems: Meaning – Selection and Formulation – Review of available literature –

Techniques involved in defining a problem

UNIT III (12 Hours)

Research Design: Meaning and need for research design – Feature of a good design – Differentresearch design.

UNIT IV (12 Hours)

Data Collection: Methods – Primary and Secondary Data – Observation – Interviews –Questionnaire – Constructing a Questionnaire.

UNIT V (12 Hours)

Sampling – Fundamentals – Types – Sampling errors and data collection errors – Sample sizeand its distribution.

## **RECOMMENDED BOOKS:**

- 1. Kothari C.R. Research Methodology.
- 2. Donal R. Cooper & Pamela S. Schindler Business Research Methods.
- 3. Gupta.S Research Methodology & Statistical Techniques4.

## REFERENCE BOOKS

- 1. Paneerselvam Research Methodology Prentice Hall of India
- 2. Krishnaswamy Research Methodology Pearson Education India
- GopalLal Jain Research Methodology methods, tools & techniques TamilnaduBook House
- 4. Harouneh A.B.E.M Research Methodology Tamilnadu Book House

## WEB RESOURCES

www.socialpsychology.org

**CO-PO-PSO MAPPING** 

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	1	3	3	3	2	1	3	1	3
CO2	1	1	3	3	3	2	1	3	1	3
CO3	1	1	3	3	3	2	1	3	1	3
CO4	1	1	3	3	3	2	1	3	1	3
CO5	1	1	3	3	3	2	1	3	1	3
Average	1	1	3	3	3	2	1	3	1	3

## ELECTIVE COURSE (GENERIC) – EC VI b. ENTREPRENEURIAL DEVELOPMENT

COURSE CODE: EC6	Paper No 33	Year a Semeste year/V se	r: III	III Basics of		Total hour Week 4	
Lead to other courses	Venture Formation	n			L	T	P
Theory	Marks: 75			redits: 3	4	0	0

#### **LEARNING OBJECTIVES**

- 1. To enable the students to understand the concept of Entrepreneurship development
- 2. To discuss and identify significant changes and trends to create businessopportunities
- 3. To analyze the environment for potential business opportunities
- 4. To outline the basic concepts of entrepreneurship
- 5. To learn about the entrepreneurial eco system, exercising the available skills to generate new ideas andmaking it a viable venture using the available

## **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

CO'S	ENTREPRENEURIAL DEVELOPMENT	COGNITIVE LEVELS
CO1	Enable the students to understand the concept of Entrepreneurship and nurture the entrepreneurial mind set	K1, K2
CO2	Identify significant changes and trends which create business opportunities and to analyze the environment for potential business opportunities.	K2, K3, K4
CO3	Provide conceptual exposure on converting idea to a successful entrepreneurial firm.	K3, K4, K5, K6
CO4	Understand the basic application of concepts of entrepreneurship and entrepreneurial eco system, skills to generate new ideas and making it a viable venture using the available support system	K5, K6
CO5	Demonstrate thorough knowledge on entrepreneurial growth	K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

# **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, field visits, idea generation workshops, role plays, discussions, demonstrations using websites of government and related ones, class presentations, preparation of business plans and pitching, Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### **UNIT I: ENTREPRENEURSHIP**

(12 Hours)

Meaning-Definition of Entrepreneurship & Entrepreneur -Types of Entrepreneurship-Traits of an Entrepreneur-Factors promoting Entrepreneurship-Barriers to Entrepreneurship-Women Entrepreneurship.

#### **UNIT II: IDEA GENERATION**

(12 Hours)

Creativity, Innovation and Invention - Design thinking concept and stages-Recognizing opportunities - trend analysis - generating ideas - Brainstorming, Focus Groups, Surveys, Customer advisory boards, Day in the life research - Patents and IPR for entrepreneurs

# UNIT III: OPPORTUNITY IDENTIFICATION AND EVALUATION (12 Hours)

Opportunity identification and product/service selection – Generation and screening the project ideas – Market analysis, technical analysis, and Cost benefit analysis and network analysis- Project formulation – Assessment of project feasibility-Idea Validation techniques-

#### **UNIT IV: VENTURE CREATION**

(12 Hours)

Introduction to various form of business organization (sole proprietorship, partnership, corporations, Limited Liability company), mission, vision and strategy formulation- Social Entrepreneurship-Business model canvas —Preparation of Business Plan(Practical Orientation)- Sources of Finance- Venture capital- Venture capital process-Businessangles- Commercial banks.

## **UNIT V: EMERGING TRENDS**

(12 Hours)

Ministry of Entrepreneurship and Skill Development-Key initiatives of the government – Make in India-National Start up policy-Startup India-Athmanirbar Barath (Self-reliant India)

- Startup space of India.

## **RECOMMENDED TEXT BOOKS:**

- 7. Reddy, Entrepreneurship: Text & Cases Cengage, NewDelhi.
- 8. Kuratko/rao, Entrepreneurship: a south asian perspective.-Cengage, NewDelhi.
- 9. Leach/Melicher, Entrepreneurial Finance-Cengage, NewDelhi.
- 10. K.Sundar–EntrepreneurshipDevelopment– VijayNicoleImprintsprivateLimited
- 11. Khanka.S Entrepreneurial Development, S. Chand & Co. Ltd., New Delhi, 2001.
- 12. Sangeeta Sharma, EntrepreneurshipDevelopment, PHILearningPvt.Ltd., 2016.

## **REFERENCE BOOKS:**

- 6. Barringer,B.,Entrepreneurship:SuccessfullyLaunchin gNewVentures,3<sup>rd</sup>Edition,Pearson,2011.
- 7. Bessant, J., and Tidd, J., Innovation and Entrepreneurship, 2<sup>nd</sup> Edition, John Wiley & Sons, 2011.
- 8. Desai, V., Small Scale Industries and Entrepreneurship, Himalaya Publishing House, 2011.
- 9. Donald,F.K.,Entrepreneurship-Theory,ProcessandPractice,9<sup>th</sup>Edition,Ce ngageLearning,2014.
- 10. Hirsch,R.D.,Peters,M.andShepherd,D.,Entrepreneurship,6<sup>th</sup>E dition,TataMcGraw-HillEducationPvt.Ltd.,2006.
- 11. Mathew, J.M., Entrepreneurship Theoryat Cross Roads: Paradigms and Praxis, 2<sup>nd</sup> Edition, Dream Tech, 2006.
- 12. Morse, E., and Mitchell, R., Cases in Entrepreneurship: The Venture Creation Process, Sage South Asia, 2008.
- 13. NagendraandManjunath, V.S., EntrepreneurshipandManagement, Pearson, 2010
- 14. Reddy, N., Entrepreneurship: Textand Cases, Cengage Learning, 2010.
- 15. Roy, R., Entrepreneurship, 2<sup>nd</sup> Edition, Oxford University Press, 2011.
- 16. Stokes,D., andWilson,N.,SmallBusinessManagementandentrepr eneurship,6<sup>th</sup>Edition,Cengage Learning,2010.

### WEB RESOURCES:

- 11. https://www.msde.gov.in/
- 12. http://inventors.about.com/od/entrepreneur/
- 13. http://learnthat.com/tag/entrepreneurship/
- 14. www.managementstudyguide.com
- 15. www.quintcareers.com
- 16. www.entrepreneur.com
- 17. www.makeinindia.com
- 18. https://aatmanirbharbharat.mygov.in

#### CO-PO-PSO MAPPING

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3	3	3	3	3	3
CO2	3	3	3	3	3	3	3	3	3	3
CO3	3	3	3	3	3	3	3	3	3	3
CO4	3	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3
Average	3	3	3	3	3	3	3	3	3	3

# VALUE EDUCATION

COURSE CODE: VE	Paper No 34	Year and Semester: III year/V semester	Pre-Requisite:	Tota Wee 2		ırs /
Lead to other courses				L	T	P
Theory & Problems	Marks: 75	Credits: 2		2	0	0

# SUMMER INTERNSHIP /INDUSTRIAL TRAINING

COURSE CODE:SI/IT	Paper No 35	Year and S III year/V		Pre-Requisite:	Total hours / Week 2			
Lead to other courses	Lead to other courses Project Preparation							
Theory & Problems	Marks: 7	5	Credits: 2			0	1	

Note: Students to go for internship and submit a report.

#### **CORE 13-COST ACCOUNTING**

COURSE CODE: CCXIII	Paper No 36	Year and Semester: III year/ VI Semester	Pre-Requisite: Knowledge of Accounting		tal ho Veek	ours
Lead to other courses	Professional Co	Professional Course				
Theory & Problems	Mark	s: 75	Credits: 4		0	0

## **LEARNING OBJECTIVES**

- To outline the objectives and importance of cost accounting.
   Present Cost Sheet withvarious elements of Cost and to provide a theoretical base of Uniform Costing
- 2. To learn Inventory Control Techniques, Material Pricing Techniques and methods ofmaterial Valuation
- 3. To gain knowledge on labour costing techniques
- 4. To learn about the types and allocation of overheads, absorption of overheads andmachine hour rate
- 5. To learn about the various techniques of costing.

## **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

co's	COST ACCOUNTING	COGNITIV ELEVELS
CO1	Understand the meaning of cost accounting and its scope and prepare cost sheets.	K1, K2,K3,K4
CO2	Analyse the methods of material control and valuation of material issues.	K3,K4
СОЗ	Discuss the concept of labour cost, remuneration, incentives and various rate system that are in practice.	K4, K5
CO4	Enumerate the classification of overheads and concepts relating to it.	K5
CO5	Calculate Costing using different techniques	K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, problem solving through practical exercises, model cost sheet preparation for different industries, Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total hours 90** 

UNIT I (15 Hours)

Cost Accounting - Meaning, Definition, Objectives - Distinction

between Financial & Cost Accounting – Classification of Cost – Activity Based Costing – Elements of Cost Sheet – Theoretical introduction to Uniform Costing and Inter-firm Comparison

UNIT II (20 hours)

Material – Purchase, Receipt & Inspection – Stores – Records – Inventory Control – EOQ – Various Levels of Stock, Pricing of Materials – Issues – FIFO – LIFO – Simple Average and Weighted Average method–Base stock method

UNIT III (20 Hours)

Labour Labour Turnover-Causes-Prevention-Methods of Wages Payment- Calculation of Wages -Incentive Bonus Schemes-Treatment of Idle Time& Overtime

UNIT IV (15 Hours)

Overheads – Factory, Administration, Selling – Allocation, Apportionment & Method of Absorption–Machine Hour Rate–Under/Over Absorption of Overheads and its Treatment

UNIT V (20 Hours)

Methods of Costing – Unit Costing – Tender and Quotations – Transport Costing – ProcessCosting (With Normal Loss and Abnormal Loss A/c only)

#### RECOMMENDED TEXT BOOKS

- 1. JainS P&Narang KL, Cost Accounting, Kalyani Publishers, NewDelhi
- 2. Reddy T.S.and HariPrasad Reddy Y.,Cost Accounting , Margham Publications,Chennai,Fourth Edition
- 3. MurthyAandGurusamyS,CostAccounting,TataMcGrawHillPu blishingCompanyNew Delhi

## REFERENCEBOOKS

- 1. Charles.T.Horngren,GeorgeFoster,Srikant.M.Datar,CostAcco unting,PrenticeHallo f IndiaPrivate Limited,New Delhi
- 2. Lal, Jawahar, Srivatsava, Seema, Cost Accounting, McGraw Hill PublishingCo.,NewDelhi.
- 3. S.PIyengar, CostAccounting, Sultan Chand& Sons, New Delhi
- 4. B.S Khanna, I.M Pandey, G.K Ahuja & M.N Arora., Practical Costing, SultanChand&Co., New Delhi
- 5. R.S.NPillai&VBagavathi, CostAccounting, S.Chand&Co., NewDelhi
- 6. Dr.Maheswari S.N,Principles of Cost Accounting,Sultan Chand & Sons,NewDelhi
- 7. Pillai R.S.N.and BagavathiV., Cost Accounting, S. Chand, New Delhi
- 8. SaxenaV.K.and Vashist C.D, Cost Accounting, Sultan Chand & Sons, New Delhi
- 9. ShuklaM.C.,Grewal T.S. and Dr.GuptaM.P.,Cost Accounting,S.Chand, New Delhi

## **JOURNALS**

- 1. Journal of Cost Management
- 2. International Journal of Cost Accounting

# **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	2	2	3	3	1	3	3	3
CO2	3	3	2	2	3	3	1	3	3	3
CO3	3	3	2	2	3	3	1	3	3	3
CO4	3	3	2	2	3	3	1	3	2	3
CO5	3	3	2	2	3	3	1	3	2	3
Average	3	3	2	2	3	3	1	3	2.6	3

#### **CORE 14 -INCOME TAX LAW & PRACTICE II**

COURSE CODE: CCXIV	Paper No 37	Year and Semester: III year/ VI Semester		Pre-Requisite: Knowledge of Tax Laws		Total hours / Week 6	
Lead to other courses	Professional Course	Professional Course			L	T	P
Theory & Problems	Marks: 75	Marks: 75 Credits: 4		redits: 4	6	0	0

## **LEARNING OBJECTIVES**

- 1. To learn the classification of capital assets and computation of capital gain.
- 2. To identify the various incomes under income from other sources and calculations.
- 3. To get insights on aggregation of incomes and provisions of set-off and carryforward of losses.
- 4. To gain knowledge on the agricultural income and deductions under section 80.
- 5. To learn about individuals tax liability calculations.

## Course outcome - COGNITIVE LEVEL MAPPING

CO'S	INCOME TAX LAW & PRACTICE II	COGNITIV ELEVELS	
CO1	Compute "Income from capital gain" under section 45 to 55 and to analyse various exemption under capital gains.	K4, K5	
CO2	Analyse various provisions contained under section 56 to 59 of the income tax act,1961 under the heads "Income from other sources".	K3, K4, K6	
CO3	Outline various provisions relating to "Aggregation of income" and "Set-off and carry forward of losses".	K4,K5	
CO4	Prepare gross total income and to analyse the provision under section 80C to 80U relating to individuals.	K5	
CO5	Compile the procedure for computation of tax on income for assessment of individual for the current assessment year under the income tax act, 1961.	K5, K6	

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

# **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, practical exercises, case laws, exploration through income tax websites for ITR filing and assessment process, Quizzes

Note: These methodologies are indicative and teachers can innovate new

**Total** 

#### Hours 90

#### **UNIT-I CAPITAL GAINS**

**(25 Hours)** 

Capital Gains - Capital Assets - Meaning and Kinds - Procedure forcomputing Capital Gains - Cost of Acquisition - Exemption of Capital Gains - Loss under head Capital Gains.

## UNIT-II INCOME FROM OTHER SOURCES

(10 Hours)

Income from other sources - Income chargeable to tax under the head Incomefrom Other Sources - Dividends - Interest on Securities - Casual Income - Other Incomes - Deduction from Income from Other Sources - Loss under the head Other Sources.

#### UNIT-III AGGREGATION OF INCOME

**(15 Hours)** 

Aggregation of income - Provisions relating to income of other persons to be clubbed in Assesses Total Income – Income of minor Child – Deemed Incomes. Provisions relating to Set-off & Carry forward and Set-off of Losses.

#### **UNIT-IV GROSS TOTAL INCOME**

**(25 Hours)** 

Gross total income: Deductions in respect of certain payments – Deduction in respect of income (Deductions applicable to Individuals only) (Simple problems)

#### **UNIT-V - ASSESSMENT OF INDIVIDUAL**

(15 Hours)

Assessment of Individuals – Tax rates – Computation of Tax liability of Individuals. (Simple problems)

#### **RECOMMENDED TEXTBOOKS:**

- 1. Singhania, V. K., (2018) Students Guide to Income Tax, Taxman. Publication, NewDelhi.
- 2. Reddy T.S.,.HariPrasad Y Reddy, Income Tax Theory Law and Practice, MarghamPublication, Chennai.

## **REFERENCE BOOKS:**

- 1. Manoharan T.N & Hari.G.R,(2018) Students' Hand Book on Taxation, Snow White Publications Pvt. Ltd.
- 2. Gaur V.P., Narang D.B, Income Tax Law and Practice, Kalyani Publications.3.Murthy A, Income Tax Law And Practice, Vijay Nicole Publishers
- 3. Lal B.B., Direct Taxes, Konark Publishers Pvt.Ltd, NewDelhi.
- 4. Vinod K.Singhania, Monica Singhania, Direct Taxes, Taxmann publicationsPvt.Ltd. New Delhi.

5. Mehrotra H.C., Goyal.S.P, Income Tax Law And Practice, Sahitya BhawanPublications,Agra.

## WEB RESOURCES

- 1. https://lawtimesjournal.in/introduction-and-basic-concept-of-income-tax/
- 2. https://sol.du.ac.in/mod/book/view.php?id=1259&chapterid=924
- 3. http://incometaxmanagement.co m/Pages/Gross-Total-Income/Salaries/SalariesContents .html
- 4. https://www.hrblock.in/guides/house-property-deductions
- 5. https://books.google.com/books?isbn=1584773855
- 6. https://books.google.com/books?id=iiQKAAAAMAAJ
- 7. https://books.google.com/books?isbn=813172191
- 8. <a href="https://books.google.com/books?isbn=1584773855https://books.google.com/books.goo

bn=8131721914https://books.google.com/books?id=ii

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#### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	3	3	3	3	3	1	3	3	3
CO2	1	3	3	3	3	3	1	3	3	3
CO3	1	3	3	3	3	3	1	3	3	3
CO4	1	3	3	3	3	3	1	3	3	3
CO5	1	3	3	3	3	3	1	3	3	3
Average	1	3	3	3	3	3	1	3	3	3

#### **CORE 15-BANKING THEORY LAW & PRACTICE**

COURSE CODE: CCXV	Paper No 38	Year and Semester: III year/VI Semester	Pre-Requisite: Basic knowledge on banks		Total hours / Week 6			
Lead to other courses	Practical Ap	Practical Application						
Theory & Problems	Ma	Marks: 75 Credits: 4		6	0	0		

## LEARNING OBJECTIVES

- 1. To understand the framework of banking regulation, role and functions of CentralBanks
- 2. To learn about the commercial banks
- 3. To understand the relationship between a banker and a customer
- 4. To study the various accounts, negotiable instruments operated by a banker.
- 5. To understand and study the modern technique adopted by the banking sector where operation of accounts is made faster for the benefit of the customer like E-banking, credit card, debit card etc

## **Course outcome - COGNITIVE LEVEL MAPPING**

co's	BANKING THEORY LAW & PRACTICE	COGNITIVE LEVELS	
CO1	Gain knowledge about the banking regulation and role of RBI	K1, K2	
CO2	Knowledge on commercial banks and their activities	K2, K3	
CO3	Demonstrate the basic banking operations as a customer	K3, K4,K5	
CO4	Insights about the various negotiable instruments used by the bankers	K2, K3	
CO5	Understanding of modern banking techniques including Crypto currencies, Block chain and Cloud computing.	K2, K3, K4, K5	

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, exploring through websites of banks, visit to banks,

Practical exercises to fill basic forms, exploring the different types of crypto currencies, discussion on application of block chain and cloud computing.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### Hours 90

UNIT – I (18 Hours)

Origin of Banks - Banking Regulation Act 1949 (Definition of

Banking, Licensing, Opening of Branches, functions of Banks,

Inspection) - Role of Banks and EconomicDevelopment -

Central Banking and role of RBI and their functions.

UNIT – II (18 Hours)

Commercial Banks - Functions- accepting Deposits - lending of Funds,

E-Banking - ATM Cards - Debit Cards - Personal Identification

Number - Online Enquiry and update facility - Electronic Fund Transfer

- Electronic Clearing System - Mobile banking

UNIT – III (18 Hours)

Opening of an Account, Types of Deposit Account - Types of Customers (Individuals,

Firms, Trust and Companies) (Practical Orientation) - Importance of

Customer Relations - Customer Grievances, Redressal - Ombudsman.

UNIT – IV (18 Hours)

Negotiable Instruments (Promissory Note, bill of exchange, Cheque,

Draft) Definitions – Features – Crossings – Endorsement - Material

Alteration - Paying Banker - Rights and Duties, Statutory Protection - Dis-

honour of Cheques - Role of Collecting Banker

UNIT – V (18 Hours)

Recent trends in Banking - e-Services: Internet Banking- NEFT, RTGS, IMPS -Tele Banking

Mobile Banking-Home Banking- Gold Banking-ATM-Credit Card-Debit Card-Gold

/Platinum Card-Teller System-Electronic Fund Transfer-Electronic

Cheque - PIN- SWIFT-Cloud computing - Block claim - Bit coin

#### RECOMMENDED TEXTBOOKS

- 1. Michael W. Brandi–Money, Banking, Financial Marketsand Institutions—Cengage, New Delhi
- 2. GuruswamyS, BankingTheory:LawandPractice, VijayNicolePublication,2015,Chennai
- 3. Sundaram and Varshney- Banking, law, theory and practice (SULTAN CHAND Co.)
- 4. B. Santhanam- Banking & Emp; Financial systems (MARGHAM PUBLISHERS)
- 5. Parameswaran- Indian Banking (S. CHAND &Co.)

#### REFERENCE BOOKS

1. CliffordGomez,Bankingandfinance,Theory,Lawandpractice,J

- ainBookAgency,201 0Mumbai
- 2. Gupta, RKBanking Lawand Practice, Jain Book Agency, 2001, New Delhi.
- 3. SundaramandVarshney,BankingTheoryLawandPractice,Sulta nChandCo,2010,Ne wDelhi.
- 4. Maheswari, S.N. Banking Theory Lawand Practice, Kalyani Publications, 2011, Mumbai.
- 5. Santhanam.B,BankingTheoryLawandPractice, MargamPublications.
- 6. NirmalaPrasad,BankingandFinancialServices,HimalayaPublications
- 7. Tandon-Banking law theory & Damp; practice
- 8. Sherlaker& Sherlaker Banking law theory and practice

#### WEB RESOURCES

- 1. www.lawcommissionofIndia.nic.in
- 2. www.rbi.org
- 3. www.bankingombudsman.org
- 4. <a href="https://www.icsi.edu/media/webmodules/publications/9.1%">https://www.icsi.edu/media/webmodules/publications/9.1%</a> <a href="https://www.icsi.edu/media/webmodules/publications/9.1%">20Banking%20 Law%20-Professional.pdf</a>

### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	3	3	3	3	3	2	3	2	3
CO2	3	3	3	3	3	3	2	3	2	3
CO3	3	3	3	3	3	3	2	3	2	3
CO4	3	3	3	3	3	3	2	3	2	3
CO5	3	3	3	3	3	3	2	3	2	3
Average	3	3	3	3	3	3	2	3	2	3

## ELECTIVE COURSE (GENRIC): EC7 a. KNOWLEDGE MANAGEMENT

COURSE CODE: EC7	Paper No 39	Year and Semester: year/VI se	III	Pre-Requisite: Knowledge of Management	Total		ours
Lead to other courses	<b>Professional C</b>	Professional Course			L	T	P
Theory	Mark	s: 75	C	redits: 3	5	0	0

### **LEARNING OBJECTIVES**

- 1. To learn the meaning of Knowledge Management, myths, knowledge management lifecycle and the types of knowledge
- 2. To analyse the challenges in building knowledge management system
- 3. To learn Nonaka's model of knowledge creation and transformation
- 4. To acquire knowledge about knowledge
- 5. To capture and using interview as a tool to knowledgecapture

#### COURSE OUTCOME - COGNITIVE LEVEL MAPPING

CO'S	KNOWLEDGE MANAGEMENT	COGNITIVE LEVELS
CO1	Understanding over view knowledge management in detail	K1, K2
CO2	Application of learning in solving challenges in building the knowledge management system	K3, K4
CO3	Understanding the knowledge management life cycle	K2, K3 K4
CO4	Apply the key concepts of knowledge creation	К3
CO5	Understanding about the tools for knowledge capturing	K2, K3

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, role plays, Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### **Total hours 60**

## UNIT – I KNOWLEDGE MANAGEMENT (12 Hours)

Knowledge Management – Knowledge Organisation – What Knowledge Management is notabout? Why Knowledge Management? – The Drivers – How it came about? – Key Challenges – Myths of Knowledge Management – Knowledge Management Lifecycle

#### UNIT – II UNDERSTANDING KNOWLEDGE

(12 Hours)

Knowledge – Intelligence – Experience – Common Sense – Cognition and Knowledge Management –Data – Information – Knowledge – Characteristics of Knowledge

Types of Knowledge – Expert Knowledge – Chunking Knowledge – Knowledge as an attribute of expertise – Human Thinking & Learning

# UNIT – III KNOWLEDGE MANAGEMENT SYSTEMS LIFE CYCLE (12 Hours)

Challenges in building Knowledge Management systems – Conventional Vs Knowledge Management system Life Cycle – Similarities – Knowledge Management Systems Life Cycle – System Justification - Role of Rapid Prototyping – Selecting an Expert – Role of Knowledge Developer – Role of Quality Assurance – User Training

## UNIT – IV KNOWLEDGE CREATION Hours)

(12

Knowledge Creation – Nonaka's Model of Knowledge Creation & Transformation (2 hours)

## UNIT – V CAPTURING TACIT KNOWLEDGE Hours)

(12

What is Knowledge Capture? – Evaluating the Expert – Developing a Relationshipwith Experts –Fuzzy Reasoning and the Quality of Knowledge Capture – The Interview as a Tool – Guide to a Successful Interview – Rapid Prototyping in Interviews

#### RECOMMENDED TEXTBOOKS

1. Knowledge Management, Elias M Awad & Hassan Ghaziri, Pearson Publications

#### REFERENCE BOOKS

- 1. Brent N Hunter, The Power of KM: Harnessing the Extraordinary Value of Knowledge Management, Spirit Rising Productions
- 2. <u>Donald Hislop, Knowledge Management in Organizations: A Critical Introduction</u>,OxfordUniversity Press, USA
- 3. <u>Kimiz Dalkir</u>, Taylor & Francis Knowledge Management in Theory and Practice
- 4. <u>Todd R. Groff</u> and Thomas P Jones, Introduction to Knowledge Management, Butterworth Heineman

Pulications U.S.A

5. <u>Thomas H. Davenport</u>, Working Knowledge: How Organizations Manage WhatThey Know, Harvard Business School Press

## **JOURNALS**

International Journal of Knowledge Management and Practice

## CO-PO-PSO MAPPING

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	3	3	3	1	1	3	3	3
CO2	2	2	3	3	3	1	1	3	3	3
CO3	2	2	3	3	3	1	1	3	3	3
CO4	2	2	3	3	3	1	1	3	3	3
CO5	2	2	3	3	3	1	1	3	3	3
Average	2	2	3	3	3	1	1	3	3	3

## ELECTIVE COURSE (GENRIC): EC7 b. OFFICE MANAGEMENT

COURSE CODE: EC7	Paper No 39	Year and Semester: III year/VI semester	Pre-Requisite: Knowledge of Management	Tot We	al ho ek	urs /
Lead to other courses		<b>Professional Co</b>	ourse	L	T	P
Theory	Mar	ks: 75	Credits: 4	5	0	0

### **LEARNING OBJECTIVES**

- 1. To enable the students to gain knowledge about structure and functioning of anoffice
- 2. To make the students understand about the Records management
- 3. To enable the students to gain knowledge on office maintenance and management
- 4. To give knowledge about office forms and control of stationaries and supplies
- 5. To give insights about Office location, Office Layout and Office environment.

### **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

CO'S	OFFICE MANAGEMENT	COGNITIVE LEVELS
CO1	Plan and practice the functions of office and office manager	K1, K2, K3
CO2	Devise and practice the record management system	K3, K4
CO3	Analyse the cost control methods and prepare office budget	K3, K4
CO4	Acquire the skill of effect form control and control over the office stationeries and supplies	K4, K5
CO5	Practice the office layout principles and maintain office environment	K3, K4 K5

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, drawing layouts for different types of organisations, practice for filing and basic record management using computers and in physical environment, Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### **UNIT I:**

(12 Hours)

Office Management: Meaning, Definition of office, Functions of Office, Officemanagement - Definition of Functions, Duties, and Qualities of Office Manager – Role of Manager in Office, Planning and Scheduling of Office Work.

### **UNIT II:**

(12 Hours)

Record Management: Meaning, Needs, Principles, Filing Objectives, Characteristics of Good Filing System, Centralised and Decentralised Filing, Filing and Indexing, Office Correspondence Business Information System – Electronic Data Processing.

#### **UNIT III:**

(12 Hours)

Office Maintenance Management: Cost Control - Methods of cost reduction and savings-, Organisation and methods (O&M),
Need and objectives- Office Work- Work Simplification,
Budgetary Control, organization for budgetary control

- office budget- Store Management, Housekeeping and Waste Management.

#### **UNIT IV:**

**(12 Hours)** 

Forms Control and Stationery: Objectives of Form control, Steps in Form control, Types of Forms and Design, Principles and Control Office Stationery and Supplies, Types of Stationary and Continuous Stationary Purchases.

### **UNIT V:**

**(12 Hours)** 

Office Accommodation and Layouts: Location of Office, steps in office layout, principles of office layout, Office Environment

#### **REFERENCES:**

- 1. Balraj Dugal (1998), Office Management, Kitab Mahal Publications, New Delhi.
- 2. Bhatia, R.C, (2007) *Principles of Office Management*, Lotus Press, New Delhi, onlineeditionalso.
- 3. Kumar, N. and Mittal, R, (2001), Office Management, Anmol Publications, New Delhi.
- 4. Pillai, R.S.N and Bhagavathi, (2014) Office Management, S. Chand & Company NewDelhi.
- 5. Thukaram Rao (2000), Office Organisation and Management, Atlantic Publishers, New Delhi.

6. <a href="http://books.google.co.in/books/about/Principles\_of\_Office\_Management">http://books.google.co.in/books/about/Principles\_of\_Office\_Management</a>.

**CO-PO-PSO MAPPING** 

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	1	3	3	3	3	1	2	3	3
CO2	2	1	3	3	3	3	1	2	3	3
CO3	2	1	3	3	3	3	1	2	3	3
CO4	2	1	3	3	3	3	1	2	3	3
CO5	2	1	3	3	3	3	1	2	3	3
Average	2	1	3	3	3	3	1	2	3	3

## ELECTIVE COURSE (DISCIPLINE SPECIFIC): EC VIII b. FINANCIAL MANAGEMENT

COURSE CODE: EC8	Paper No 34	Year and S III year/VI semester	[	Pre-Requisite: Basics of accounts& Management		al hou Week 5	rs
Lead to other courses	<b>Professional Cour</b>	rse			L	T	P
Theory & Problems	Marks: 75		Credits: 3		5	0	0

### **LEARNING OBJECTIVES**

- 1. To understand how crucial financial decision are taken in a firm and gain insightinto wealth maximization and profit maximization.
- 2. To understand the cost of capital, importance of leverage and capitalization.
- 3. To demonstrate the theories of capital structure.
- 4. To formulate dividend decision in a firm.
- 5. To learn about techniques for short term financial needs of the firm using workingcapital management concepts.

## **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

CO'S	FINANCIAL MANAGEMENT	COGNITIV ELEVELS
CO1	Knowledge about the financial management and functions of finance	K1, K2
CO2	Conceptual knowledge about the cost of capital, importance of leverage and capitalization.	K2, K3
CO3	Understanding about the theories of capital structure.	K2
CO4	Framing of dividend decision in a firm.	К3
CO5	Select and apply techniques for short term financial needs of the firm using working capital management concepts.	K3,K4

 $(K1-Remembering,\,K2-Understanding,\,K3-Applying,\,K4-Analyzing,\,K5-Evaluating,K6-Creating)\\$ 

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, dividend and capital structure analysis of companies using balance sheets, Quizzes

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### **UNIT I INTRODUCTION**

(12 Hours)

Financial Management – Introduction – Scope – Finance and other related disciplines –Function of Finance – Functions of Finance Manager in 21<sup>st</sup> Century. Financial Goals: Profit Maximization Vs Wealth Maximization - Time value of money-perpetuity –CMI Amortization.

### UNIT II COST OF CAPITAL

(12 Hours)

Cost of Capital – Significance of the cost of Capital – Determining Component costs of Capital – Cost of Equity - Cost of Preference share capital – Cost of Debt - Cost of Retained Earnings – Weighted Average cost of capital.

cost of capital.

### UNIT III CAPITAL STRUCTURE

(12 Hours)

Capital structure – Importance – Factors affecting Capital structure - Determining Debt – Equity proportion – Theories of capital structure – Net Income Approach – Net Operating Income Approach – M.M Approach & Traditional Approach - Leverage concept –Operating Leverage – Financial Leverage and Combined Leverage.

### UNIT IV DIVIDEND POLICY

(12 Hours)

Dividend policy – Objective of Dividend Policies -Types of Dividend Policies - Factors Affecting Dividend Policy – Dividend Theories: Walter's – Gordons's – M.M Hypothesis – Forms of Dividend

#### UNIT V WORKING CAPITAL

(12 Hours)

Working Capital – Components of working Capital – Operating Cycle – Factors influencing working capital – Determining working capital requirements. Capital Expenditure Capital Budgeting Techniques: Discounted Cash flow technique: Net Present Value - Internal Rate of Return- Profitability Index, Non – Discounted Cash flow Techniques: Pay back methods – Accounting Rate of Return

### RECOMMENDED TEXT BOOKS

- 1. M.Y.Khan and P.K.Jain Basic Financial Management, Tata McGraw-HillEducation
- 2. Dr. A. Murthy, Financial Management, Margham Publications **REFERENCE BOOKS**

- 1. Pandey I.M.: Financial Management, Vikas Publishing House Pvt Ltd
- 2. Maheswari . S.M.: Financial Management, Sultan Chand & Sons
- 3. Prasanna Chandhra: Financial management theory and practice, McGraw-HillEducation
- 4. Dr. Rustagi P R, Fundamentals of Financial management ,Taxman'spublication,14thedition
- 5. Paramasivan C & Subramanian T, Financial Management, New AgeInternational Publishers

### WEB RESOURCES

- 1. <a href="https://www.managementstudyguide.com/financial-management.htm">https://www.managementstudyguide.com/financial-management.htm</a>
- 2. <a href="https://corporatefinanceinstitute.com/resources/knowledge/finance/cost-of-capital/">https://corporatefinanceinstitute.com/resources/knowledge/finance/cost-of-capital/</a>
- 3. https://www.investopedia.com/terms/c/capitalbudgeting.asp
- 4. https://efinancemanagement.com/dividend-decisions
- 5. <a href="https://cleartax.in/s/working-capital-management-formula-ratio">https://cleartax.in/s/working-capital-management-formula-ratio</a>
- 6. https://books.google.co.in/books?isbn=812591658X
- 7. https://books.google.co.in/books?isbn=8174465863

### **CO-PO-PSO MAPPING**

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	3	3	3	3	3	1	3	2	3
CO2	1	3	3	3	3	3	1	3	2	3
CO3	1	3	3	3	3	3	1	3	2	3
CO4	1	3	3	3	3	3	1	3	2	3
CO5	1	3	3	3	3	3	1	3	2	3
Average	1	3	3	3	3	3	1	3	2	3

## ELECTIVE COURSE (DISCIPLINE SPECIFIC): EC VIII b. MODERN MARKETING MANAGEMENT

COURSE CODE: EC8	Paper No 40	Year and S III year/VI		Pre-Requisite: Basics of Management	ho	otal ours / eek 5	
Lead to other courses	Practical Applicability			L	T	P	
Theory	Marks:	75	Cr	edits: 3	5	0	0

### **LEARNING OBJECTIVES**

- 1. To understand the basics of marketing, its environment and various concepts and philosophies.
- 2. To discuss the segmentations of a market.
- 3. To enumerate different product pricing strategies.
- 4. To interpret the importance of promotion.
- 5. To enlighten the students on contemporary topics of marketing

### COURSE OUTCOME - COGNITIVE LEVEL MAPPING

CO'S	MODERN MARKETING MANAGEMENT	COGNITIV ELEVELS
CO1	Knowledge about marketing management, functions and scope	K1, K2
CO2	Conceptual knowledge about market planning, MIS, consumer behaviour	K2, K3
CO3	Understanding about the product pricing strategy	K2, K3,K4,K5
CO4	Framing of promotion and distribution strategies.	K5, K6
CO5	Working knowledge on recent trends in marketing	K5, K6

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, seminars, practical sessions on fixing prices for various products, ad zaps for promotional strategies, case studies on product planning, discussions on recent trends, Quizzes.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

**Total Hours 60** 

UNIT I: INTRODUCTION TO MARKETING (12 Hours)

Introduction to Marketing Management - Difference between Selling and Marketing - Process of Marketing Management -

Marketing Tasks - Scope of Marketing - Core Concept of Marketing - Demand Management in Marketing - Marketing Management Philosophies - Production Concept - Product Concept - Selling Concept - Marketing Concept - Social Marketing Concept - Holistic Concept - Marketing in Economic Development Process - Marketing Environment

#### **UNIT II: MARKETING PLANNING**

**(12 Hours)** 

Identification of market - Market Segmentation - STP Approach - Market Information System(MIS) Consumer Behavior - Demand Forecasting - Components of a Marketing Plan

## UNIT III: PRODUCT PRICING STRATEGY Hours)

(12

(12

Product - Product Classification - Product Strategies - New Product
Development - Product LifeCycle and Marketing Mix - Branding Strategy Labeling Strategy - Packaging Strategy - PricingMethods and Strategy

# UNIT IV: PROMOTION AND PLACEMENT MANAGEMENT (12 Hours)

Integrated Marketing Communication (IMC) - Tools of Promotion - Promotional Strategy - Distribution System - Function of Wholesaler and Retailer

# UNIT V: CONTEMPORARY TOPICS IN MARKETING Hours)

Marketing of Services - Rural Marketing - International Marketing - Digital Marketing - Marketing through Social Channels - Green Marketing - Technology and Marketing - Marketing Ethics

## **RECOMMENDED TEXTBOOKS:**

- Kotler,P.(2007). Marketing Management

  —The Millennium Edition Prentice Hall ofIndia Private Limited. New Delhi,35-8
- 2. Pillai & Bagavathi, R. S. N. (1999). Marketing Management. S. chand & Co.Ltd.
- 3. Dr. D. Ranjith Kumar & Dr. J. Sivashankar, Marketing Management Anvi Books Publishers

## **REFERENCE BOOKS:**

- 1. Joshi, G. (2009). Information Technology for retail. Oxford University Press,Inc..
- Mullins, J., Walker, O. C., & Dyd Jr, H. W. (2012). Marketing management: A strategic decision-making approach. McGraw-Hill HigherEducation.
- 3. Pradhan, S. (2011). Retailing management: Text and cases. Tata McGraw-HillEducation.
- 4. Ramaswamy, V. S., & Namakumari, S. (2009). Marketing management:

Global

- 5. perspective, Indian context. Macmillan.
- 6. Withey, F. (2006). Marketing Fundamentals. The Official CIM Course book06/07. Taylor & Francis.

### WEB RESOURCES

- 1. https://iedunote.com/marketing-definition-functions-importance-process
- 2. http://www.yourarticlelibrary.com/marketing/top-10-advantages-of-marketing/53152
- 3. http://www.notesdesk.com/notes/marketing/the-marketing-mix-4-ps-of-marketing/
- 4. https://www.enotesmba.com/2013/03/marketing-notes-marketing-mix.html
- 5. https://www.marketingtutor.net/consumer-decision-making-process-stages/
- 6. https://courses.lumenlearning.com/boundless-marketing/chapter/ethics-in-marketing/
- 7. https://www.youtube.com/watch?v=Mco8vBAwOmA

#### CO-PO-PSO MAPPING

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	2	2	3	3	3	3	1	3	2	3
CO2	2	2	3	3	3	3	1	3	2	3
CO3	2	2	3	3	3	3	1	3	2	3
CO4	2	2	3	3	3	3	1	3	2	3
CO5	2	2	3	3	3	3	1	3	2	3
Average	2	2	3	3	3	3	1	3	2	3

# PROFESSIONAL COMPETENCEY SKILL TRAINING FOR COMPETITIVE EXAMINATIONS

COURSE CODE: PCS	Paper No 41	Year and Semester:I year/VI semester	Pre-Requisite: Basics of Statistics, business and general knowledge	ho	Total hours / Week 2		
Lead to other courses	<b>Competitive Exa</b>	ams	\$			P	
	Marks: 75		Credits: 2	2	0	0	

#### LEARNING OBJECTIVES

- 1. To make the students learn about the analytical skill
- 2. To impart proficiency in logical skills related to numbers,data and English comprehension.
- 3. To create awareness about Indian Economy and related facts
- 4. To make the students aware about the Administration, Culture, Geography of India and State
- 5. To know about the current affairs, history and important events and dates.

### **COURSE OUTCOME - COGNITIVE LEVEL MAPPING**

CO'S	TRAINING FOR COMPETITIVE EXAMINATIONS	COGNITIVE LEVELS		
CO1	Understanding frame work of the competitive examinations and apply the same	K1, K2, K3, K4, K5,		
CO2	Learn about the mathematical, logical and language abilities to succeed in the competitive examinations	K3, K4		
CO3	Exploring the Geography and social and political conditions at international and national level	K3, K4, K5		
CO4	Gaining insight about the Indian Economy and the related issues	K3, K4, K5		
CO5	Apply the knowledge of current affairs related to world and India	K3, K4, K5		

(K1-Remembering, K2-Understanding, K3-Applying, K4-Analyzing, K5-Evaluating, K6-Creating)

## **Teaching Pedagogy:**

Class room lectures, PPT presentations, discussion on current affairs, regular updates from newspapers and journals problem solving through practical

exercises, practice tests for each component and exploring online resources.

**Note:** These methodologies are indicative and teachers can innovate new methodologies to achieve the desired learning outcomes.

#### **Total Hours 30**

UNIT I (7 Hours)

**Mathematical Abil**ity - Work and Time-Collection and presentation of data, compilation-Percentage-Graphs and Tables, Diagrams-Analytical interpretation of data-Simplification-Highest Common Factor — Lowest Common Multiple-Compounds Interest-Simple Interest-Volume and Area-Conversion of information to data-Proportion and Ratio

UNIT II (7 Hours)

**Logical Reasoning:** Number Series-Visual Reasoning-Puzzles- Dice-Alphanumeric Reasoning-Directions and Distance-calendar-Venn diagram- Analogy -Verbal reasoning- Comprehension of English passages.

UNIT III: (4 Hours)

**LANGUAGE ABILITY:** English language basics- Parts of Speech-Matching the phrases- Synonyms-Antonyms- Prefix and Suffix-Articles-Prepositions-Homophobes-Tenses-Voices-sentence pattern-Punctuation-Comprehension – Tamil for TNPSC Exams.

## UNIT IV: INDIAN ECONOMY (6 Hours)

Nature of Indian economy – Five-year plan models – an assessment – Planning Commission and Niti Ayog - Sources of revenue – Reserve Bank of India – Finance Commission – Resource sharing between Union and State Governments – Goods and Services Tax - Economic Trends – Employment Generation, Land Reforms and Agriculture – Application of Science and Technology in Agriculture – Industrial growth – Rural Welfare oriented programmes – Social Problems – Population, Education, Health, Employment,

### **UNIT V: CURRENT AFFAIRS**

(6 Hours)

Current events of National & International Importance-History of India & Indian National Movement- Indian & World Geography – Physical, Social, Economic Geography of India & the World- Indian Polity & Governance – Constitution, Political System, Panchayati Raj, Public Policy, Rights Issues, etc.- Indian Economy key factors- Current affairs related to Tamilnadu.

### REFERENCE BOOKS

- 1. Quantitative aptitude by R.S.Agarwal
- 2. Logical Reasoning by R.S.Agarwal
- 3. Verbal and non-verbal reasoning y=by R.S.Agarwal
- 4. Genal studies various books to be referred
- 5. Competition Success Review.

#### **WEBRESOURCES:**

- 1. <a href="https://questionpaper.org/reasoning/">https://questionpaper.org/reasoning/</a>
- 2. <a href="http://www.simplynotes.in/analytical-logical-reasoning/">http://www.simplynotes.in/analytical-logical-reasoning/</a>
- 3. https://unacademy.com/
- 4. https://shikshanjagat.net/logical-reasoning-study-material/
- 5. <a href="https://www.clearias.com/">https://www.clearias.com/</a>
- 6. https://www.civilserviceindia.com/subject/General-Studies/notes/

#### CO-PO-PSO MAPPING

	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	1	1	1	1	1	1	1	1	1	1
CO2	1	3	1	3	3	2	1	1	1	3
CO3	1	1	1	1	1	1	1	1	1	2
CO4	1	1	1	1	1	1	1	1	1	1
CO5	1	1	1	1	1	1	1	1	1	2
Average	1	1.4	1	1.4	1.4	1.2	1	1	1	1.8

(Correlation level: 3 – Strong 2-Medium 1-Low)

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